



KENNYLETTER

VOL. 57, NO. 1

Letterkenny Army Depot, Chambersburg, Pennsylvania, U.S.A.

JAN/FEB 2018

Netherlands Patriot Recap Program Begins at the Depot

By Janet S. Gardner, Public Affairs Specialist

Letterkenny Army Depot is setting the precedent for global readiness and establishing an on-depot, four-year recapitalization (commonly referred to as 'recap') program for the Patriot equipment belonging to the Netherlands, one of the Depot's first foreign military sales (FMS) Patriot partners. The FMS program is one of the Army Materiel Command's strategic missions in support of global readiness.

"Not only does LEAD provide materiel readiness to the U.S. Armed Forces, but we do the same for many U.S. allies as well," said Depot Commander Col. Stephen Ledbetter. "The Netherlands have been long term allies, and we are very proud to continue to support this partnership."

Stationed at the Depot overseeing this program is the Netherlands Liaison Officer 1st Lt. Johan Thomissen with the Royal Netherlands Air Force. Working for the Netherlands Defence Materiel Organization (NLDMO), Thomissen will act as the intermediary between the organization based in Utrecht, Netherlands, and LEAD artisans.

"This makes perfect sense to be at Letterkenny because of the dedicated space, skilled artisans, established recap processes and existing supply systems," said Thomissen.

This innovative recap program consists of the major end items (MEIs) such as radars, information coordination centers and engagement control stations. Thomissen is anticipating the first piece of equipment will arrive in February. Netherlands Patriot technicians will travel with the equipment per stipulation of the NATO agreement requiring that each MEI be guarded during transit. Large supply containers will also accompany the first piece of equipment.

...continued on page 3



New Paint Kitchen Improves Paint Processes

By Janet S. Gardner, Public Affairs, and Jason Nold, Directorate of Industrial Operations

Paint flows more efficiently at Letterkenny Army Depot because of a well planned and executed renovation project to install a state-of-the-art paint kitchen on the depot.

"The business case for this project was easy, all one had to do was drive on the depot during the height of the High Mobility Multipurpose Wheeled Vehicle (HMMWV) program in 2015," said Jason Nold, Division Chief for the Process Support Division, the division responsible for painting depot customer assets. "Trucks were lined up from one end of the building and around the back to the far side of the building waiting for a final coat of paint." This backlog of trucks was forcing other programs to miss schedules because this was the last operation before a major end item (MEI) is ready to ship out to the customer.

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LOOKING AHEAD...

LOOKING AHEAD

Valentine's Day	14 February
Presidents Day Observed	19 February
Daylight Savings Time Ends.....	11 March
First Day of Spring	22 March
Easter	1 April
Employee Appreciation Day.....	18 May
Army Birthday.....	14 June

FROM THE DEPUTY COMMANDER...

As we begin a fast-paced new calendar year, thank you for a great 2017! Our last Kennyletter detailed some of our many accomplishments in 2017, but more great accomplishments await us in 2018. We ended the year at a remarkable 96 percent performance to promise (PtP). January's PtP rate was 95 percent. This puts us ahead of all other depots except Tobyhanna, who is running neck-and-neck with us (it must be a Pennsylvania thing!).

As everyone knows, performance to promise is another way of saying "getting our maintenance done on schedule" and it is a team sport. There are equal amounts of artisan, LMS, production controller, commodity manager, and many others' contributions to getting our major end items and secondaries out the door on-time. The fact that in 2017 we improved from 20 percent to 96 percent is incredible. The fact that Letterkenny has maintained PtP in the 90s for the last five months is a tribute to an amazing team!

Everything we do starts with achieving PtP which is why we have become more successful at all of the other goals set for us including making our revenue to cover our indirect costs; keeping our carryover at the right level to convince Congress not to take away depot maintenance program funding; and preventing excess supplies and materials at the end of our jobs to keep more money that can be used for depot improvements and to lower rates.

Our past successes in these areas have helped us to earn MML, HIMARS, THAAD, and TPY-2 work, as well as RCV, Force Provider, and many more. We are always in a competition to win the next program and will do so with the teamwork we continue to hone.

As we all know, there are more than 3,000 people at Letterkenny including tenants, and each of us has an important story to tell about our contributions to the many successes of the Letterkenny community. Some members of our community overcome great adversity just to get to work each day and all have overcome adversity at work in order to meet the mission. How did they do it? How did they succeed when everyone else failed? How did they know what to do next? I have asked myself this many times, and I am sure you have, too. I was amazed when I learned of the accomplishments of some of our athletes, marksmen, racecar mechanics, volunteer firefighters, and more.

We have a wealth of diverse experiences, perspectives, cultures, and backgrounds that contribute to our greatness! Because of this, the command is beginning a social media campaign to continue getting the word out about the many things going on at Letterkenny and the great people doing them. You may have seen some of our recent posts on Facebook, and there will be many more. I want to answer three simple questions: who is that, what is he/she doing, and why is that important? I want the entire Letterkenny community to see more of what is going on here as each directorate and tenant works hard, day-in and day-out, to meet mission and continuously improve in every way. Artisan is a true description of what occurs here every day and each person's journey from novice to master is interesting and important. Sharing that journey makes us all better, so it's time to hear more of our stories.

...SAFETY CORNER**Preventing Slips, Trips and Falls**

By Chris Marshall, Safety Office

A slip, trip or fall at work can lead to injuries – and even death. In 2013, injuries from slips, trips and falls resulted in 229,190 cases involving days away from work, and 724 workers died, according to the 2016 edition of the National Safety Council Chartbook "Injury Facts."

Over the last five years in February, Letterkenny Army Depot recorded 20 falls, 19 of which were due to weather conditions.

These statistics are a stark reminder that workers need to know how to prevent slips, trips and falls. The Occupational Safety and Health Administration (OSHA) explains the differences between slips and trips, and it offers advice on how to prevent falls and stay safe.

Slips happen when there is not enough friction or traction between your feet and the surface you are walking on. Common causes of slips include wet or oily floors, spills, loose or unanchored mats, and flooring that lacks the same degree of traction in all areas.

Trips happen when your foot strikes an object, causing you to lose your balance. Workers trip due to a variety of reasons, including clutter in walkways, poor lighting, uncovered cables, drawers being left open and wrinkled carpeting or rugs.

To help prevent slips and trips, OSHA recommends the following:

- Clean up spills immediately. If a spill cannot be cleaned up right away, place "wet floor" warning signs for workers.
- Keep walkways and hallways free of debris, clutter and obstacles.
- Keep filing cabinets and desk drawers shut when not in use.
- Cover cables or cords in walkways.
- Replace burnt-out light bulbs promptly.
- Consider installing abrasive floor mats or replacing worn flooring.
- Encourage workers to wear comfortable, properly fitted shoes.



...continued on page 5, Safety

Continued from page 1, Netherlands...

Letterkenny's Jim Woolf, Division Chief of the Theater Missile Systems Division (TMSD), said the Netherlands recap program is basically the same configuration as the U.S. based Patriot systems minus a few unique applications. "One difference in the two systems is the Netherlands' systems will require applications to accommodate a dehumidifier system designed to prolong the life of the equipment," Woolf said. He explained that the dehumidifier system will run when the system is not in use to help prevent corrosion in the field.

Representatives from NLDMO and the U.S. Army Aviation and Missile Command's Surface-to-Air Missile Development's initial visit to Letterkenny was in February 2016 to review the Depot's Patriot radar recap processes and to tour the missile systems' test site.

The Netherlands first used Nike and the Homing All the Way Killer missile defense systems.



TMSD Division Chief Jim Woolf shows Netherlands' Liaison Officer 1st Lt. Johan Thomissen a recently recapitalized Patriot radar pedestal.

In 1985, when the time came to replace the Nike missile systems, the Netherlands joined the United States

as the first FMS partner in Patriot.

The Patriot units were first deployed during the Cold War in Germany. In 1993, the units were deployed to the Lieutenant-General Best Barracks in the Netherlands, the Netherland Ground based air defense command that provides high quality air and missile defense support where and when required by the Dutch government.

After the last NATO deployment in 2015, the Netherlands decided to participate in the U.S. Recap program to extend their Patriot systems until 2040.

Each U.S. Patriot unit is typically scheduled to be recapped every 10 to 15 years. The Army officially defines recapitalization as "the rebuild and selected upgrade of currently fielded systems to ensure operational readiness and a zero time, zero miles system." This means: (1) extended service life; (2) reduced operating and support costs; (3) improved reliability; and (4) enhanced capability.

Meet 1st. Lt. Johan Thomissen Netherlands Foreign Liaison Officer

1st. Lt. Johan Thomissen is accompanied by his wife, Karina. They previously lived at Ft. Bliss, Texas, and Redstone Arsenal, Ala..

During a recent conversation with Thomissen, he shared some highlights of his life and most notable cultural differences between the Netherlands and the United States.

Driving is much more relaxed here than in the Netherlands. He said that the United States has 237 times more land mass with a population of 324 million compared to the Netherlands population coming in at approximately 17 million people.

The couple travels extensively throughout the United States as they geocache and collect online geocache tokens. Favorite stops include Lawton, Okla., Seattle, Wash., El Paso, Texas, and Niagara Falls, N.Y.

They enjoy bicycling which proves more challenging here than in the Netherlands. "The roads are narrow here," said Thomissen. In the Netherlands, bicycles have the right of way, and it is mandatory that bicycles be equipped with front and back lights.



War history is an interest, and they look forward to learning more about the Civil War and visiting the Gettysburg Battlefield. He is originally from the Maastricht area of the Netherlands which is 6 miles east of the World War II Netherlands American Cemetery and Memorial where there are recorded the names of 1,722 Americans missing who gave their lives during World War II. There are a total of 8,301 Soldiers resting in unknown graves within the cemetery.

Thomissen continues to try to adapt to dining out and coffee choices. When dining out in the Netherlands, it is usually an occasion lasting a couple of hours. Here in the United States, as soon as the waiter sees you have finished eating, they bring you the check. According to Thomissen, coffee is black. If you add sugar and/or creamer that tells him you do not like coffee. The stronger the coffee (i.e., the type a spoon can stand on its own in the cup), the better.



Johan and Karina Thomissen

Avenger Modification Program

By Ron O'Donnell (LMS)

The spring of 2017 saw some noteworthy challenges for the depot when Cruise Missile Defense Systems (CMDS) approached our depot with a Chief of Staff of the Army (CSA) program in the form of 72 Avengers requiring overhaul.

The AN/TWQ-1 Avenger system, based on a M1097A1 HMMWV chassis, was removed from Army Divisional units starting back in 2004, leaving an air defense capability gap within the US Army's Brigade Combat Teams. With national security interest to pro-

tect our maneuver forces increasing, LEAD was selected to overhaul and recapitalize the first of 72 Avengers for the European Deterrence Initiative (EDI).

Realizing challenges with Line Replacement Unit (LRU) obsolescence, limited supply posture, outdated supply vendors, minimal repair capabilities, contractual constraints, and diminishing manufacturing sources for proprietary items, LEAD began executing reclamation efforts on 22 Avenger turrets to help support the EDI mission. This reclamation efforts generated a saving of \$8.99M for CMDS while generating \$10.7M in

recovered assets for the program. Those recovered assets are currently being used to support EDI efforts.



Avenger EDI 3 technician Shannon Ott removes LRUs during Avenger EDI disassembly.

...continued on page 5, Avenger

Continued from page 1, Paint Kitchen

Planning for the project began in March 2015 with a group of depot employees visiting local private industries to observe and learn how their paint systems were set up and utilized for maximum efficiency. Nold was among the group who visited JLG, Volvo Construction and New Holland. The private industries' painting systems could easily be adapted to the depot's workload with one major difference, accommodating the application of the Chemical Agent Resistant Coating (CARC) which is an abrasive coating required on military assets.

Armed with a better understanding of how the automatic delivery systems to paint booths were set up, the group reconvened at the Depot to start work on a plan. A solid business plan was formulated to support the paint kitchen mixing room for the paint booths on depot dedicated to painting the MEIs. The contract was awarded in 2016, installation began in Dec. 2016 and by Jul. 2017, the system was operational.

As standard practice at the Depot when planning new projects, lean was embedded into the new process which delivers paint 'ready to go' when the painters push the sprayer button. According to Nold, reducing time wasted while waiting the mandatory 20-minutes shake time per can was easy. He explained that under the new system there are individual lines for individual colors eliminating the shake time per can and the time required to flush and clean the lines. Not having to flush lines also results in minimizing wasted paint or thinners.

The new system is more labor



intensive because of the required maintenance on the pumps. The CARC paint is harder on the pump system which requires the painters to have extra pumps available while other pumps are being rebuilt.

The mixing room itself is a hazardous material storage building featuring a continuous, one-piece, heavy-duty tube construction that forms both the base and sump wall for added product integrity. Exterior surfaces are protected with a high-quality, weather-resistant coating in neutral white, satin-gloss finish. Interior surfaces are protected with a chemical-resistant coating in white, semi-gloss finish. Explosion-relief vent panels are designed to release, at a maximum, internal pressure of 20 pounds per square foot. Each panel is sealed to prevent gases from escaping to the exterior. The building has an extra-large spill containment that holds 30 percent of the locker's liquid storage capacity.

From the mixing room, the liquid CARC is mixed from 55 gallon drums. All three parts of the water-based CARC product are readily available to the painter inside the paint booth itself. The Depot is currently set up for water

based U.S. tan and green topcoats. Other program-specific colors continue to be mixed from single gallon containers within the mixing room. From inside the paint booth, the painter is able to adjust air flow rate based on their personal technique preferences, to compensate for weather conditions, or adjust spray assist levels. This is important for Line 1 specifically as that line is almost entirely dedicated to the route clearance vehicle (RCV) programs and completing one RCV (RG-31) per day.

The total Paint Kitchen Mixing system cost was \$1.47M for the installation and construction costs. While this was a large cost for covering installation, the benefits will be realized by the Depot for years to come.



HR Tips: Eligibility and Qualifications When Applying in USAJobs

By Keith Murray, Human Resources Specialist, Civilian Personnel Advisory Center

Many want to know, “How can I improve the likelihood that my job application will be referred to the selection manager?” Making sure your application demonstrates both eligibility and qualification for the position is key.

Eligible means that you meet the requirements to apply for the position. First, thoroughly read the vacancy announcement, paying particular attention to the “Who May Apply” section. The last thing you want to do is spend time and effort on applying to a vacancy for which you are not eligible. USAJobs provides a description for each eligibility and what documents you must submit to show proof of eligibility.

When you apply through USAJobs, select all eligibilities that apply to you. For instance, you may be both a Current Army Civilian Employee, and a veteran who meets the Veterans Employment Opportunity Act (VEOA) requirements. You should select both eligibilities.

Then make sure that you upload the correct documents to support your eligibility claims. See the “Proof of Eligibility” link in the “Who May Apply” section of the job announcement. If you are applying as a current Army civilian employee, you should upload your latest, non-award SF50. Usually, this will be an SF50 for a promotion, pay adjustment, or within grade increase. If you are applying with VEOA eligibility (or if applying for a Veter-

ans Recruitment Appointment – VRA), you must provide a DD214 showing your dates of service, campaign badges (if applicable), and most importantly, your characterization of service, such as “Honorable.” Providing copy 2 or copy 4 of your DD214 will meet the characterization of service requirement. Failure to provide the correct documents will result in an ineligible determination.

Once you have determined that you are eligible to apply for a position, you must demonstrate that you are qualified. Contrary to popular belief, your resume is not reviewed by a computer looking for key words. Resumes are reviewed by a Human Resources Specialist who will determine whether or not you meet the minimum qualifications for the position.

The most important thing to pay attention to is the specialized experience statement which you will find both in the “Qualifications” section of the vacancy announcement, and under the “Minimum Qualifications” factor of the occupational questionnaire. This will read something like “I have one year of specialized experi-

ence equivalent to the GS-5 level in the Federal service including the following duties...” The duties listed are what you need to reflect in your resume (but do not simply copy and paste). Similarly, for a Federal Wage System position, the Screen-out element describes the minimum qualifications, where you must demonstrate that you possess the ability to do the work of the position.

Include details that will help the HR Specialist determine your qualifications, such as series and grades of positions you have held, salaries, and military rank. You are highly encouraged to use the USAJobs Resume Builder which will help ensure you include all necessary information. Make sure your resume speaks to the specialized experience and competencies required of the position you apply for. Disqualification may occur if you say you are considered an expert in every task, but your resume does not back up the claim.

Unlike a resume that you prepare for the private sector, where less is better, provide as much accurate detail as needed in order to show that you meet the minimum qualifications (specialized experience) and support your occupational questionnaire responses.

Even though the HR Specialists may know personally that you meet the eligibility and/or qualification requirements, they must refer or not refer based solely on the documentation that you provide in your application. Take the time to ensure that you submit a complete and accurate application package.

USAJOBS



Continued from page 4...Avenger



Avenger EDI 1 Avenger System awaiting disassembly at Building 57

March 2017 saw LEAD inducting the first vehicles for EDI overhaul, producing three per month for the first two months then increasing to four for the next six months. Currently the

Letterkenny Avenger team and supporting shops now generate six systems per month with the first set of 36 Short Range Air Defenses due for delivery by Feb. 10, 2018, and the final delivery of all remaining systems scheduled for Sep. 2018.



Avenger EDI 2 Randy Banks with a repaired Avenger Remote Control Unit (RCU)

Continued from Safety, page 2...

The Centers for Disease Control and Prevention states that falls can happen in all occupational settings, and “circumstances associated with fall incidents in the work environment frequently involve slippery, cluttered or unstable walking/working surfaces; unprotected edges; floor holes and wall openings; unsafely positioned ladders; and misused fall protection.”

OSHA recommends paying attention to your surroundings and walking at a pace that is suitable for the surface and the task you are performing. Additionally, walk with your feet pointed slightly outward, make wide turns when walking around corners and use the handrails on stairs.

...AROUND THE DEPOT

Soldier Support at Letterkenny

By Janet S. Gardner with Staff Sgt. Sierra Miner and Tobey Moxley

An opportunity to grow as a person. Being able to serve our country. Gain confidence. Educational benefits. Discipline. These are just some of the reasons why two of the 24 Soldiers working at Letterkenny Army Depot chose to be a part of its Personnel Force Innovation (PFI) program.

“It is all about the opportunity to grow personally,” said Sgt. John Daniels, a Military Police (MP) who entered the PFI program through his National Guard (NG) unit in South Carolina. Daniels said he first learned of the program three years ago through his unit where he was a Military Police (MP). Because he wanted to be involved with the community, he applied for an MP position through the Tour of Duty (TOD) which is an internet site where reserve component Soldiers (USAR, IRR, ARNG, IMA) can find and volunteer for active duty tours. Any command that has positions or missions that could be filled by a reserve component.

Serving the Depot as a Paralegal Specialist is Spc. Charles Myers, a three-year member of the Pennsylvania NG. He is a full time student at Penn State studying BioBehavioral Health. Myers applied for the PFI program through his unit based in Philadelphia and deliberated between an infantry position or a legal assistant position.

“I am currently assigned to the Commander’s Legal team as an assistant,” said Myers. He admits that even

though there is a lot of paperwork in the Legal field, he finds the job rewarding and constantly learns new things as he performs legal research for the

Anything we do in life should be to edify others.
Sgt. John Daniels
MP, PFI program

four-lawyer Depot team comprised of Gabriel Tese, Edward Bennett, Yasmine Adorno and Capt. Michael Ball.

The Depot’s Sergeant Major, Sgt. Maj. Richard Huff, said the PFI program is an extremely valuable one. “The PFI program here is run like an active duty unit and that helps build morale and makes Soldiers more aware of how they provide military support to civilian personnel,” said Huff. Soldiers report for formations every day, perform physical training and keep current with training requirements. Huff established a Sharepoint site for the PFI program. The site includes policies, monthly and yearly training requirements, and any other information relevant to Soldiers.

Of the 24 PFI Soldiers working at Letterkenny, one is a production controller, Myers is a paralegal and the remaining Soldiers are MPs. Participation in the PFI program allows the Reserve or NG to gain hands on experience in their specific military occupational specialty (MOS) and counts toward their active duty time.

“This is valuable to not only the Soldier, but their unit as well,” said Staff Sgt. Sierra Miner, the current PFI

Coordinator and a PFI MP. She said this experience helps Soldiers with a civilian occupation in the future by giving them valuable work experience.

Installations post positions through TOD. Soldiers scroll through the site to select a position they are qualified for via their military training. They complete an application packet that includes successful physical training and medical profile documents in addition to a transfer form signed by the Soldier’s unit Commander. The packet is forwarded to the gaining installation’s Commander for review, and a decision is rendered on behalf of the Soldier.

PFI tours are available throughout the United States and overseas locations.



Left to right: Sgt. Daniels, Spc. Myers and Staff Sgt. Miner



Letterkenny Army Depot Soldiers, January 2018

Soldier Recognition

Depot Commander Col. Stephen Ledbetter and Depot Sergeant Major Sgt. Maj. Richard Huff hosted the Depot Soldiers in January at the Commander’s residence.

Kneeling: Staff Sgt. Timothy Bell

1st row: Cpl. Andrew Brehm, Spc. Desrayal Stevens, Spc. Tiffany Kosiar, Spc. Kirsten Lacy, Sgt. Carrie Reeves

2nd Row: Sgt. Maj. Richard Huff, Spc. Dylan Courtright, Sgt. Tiffany Anderson, Sgt. Kelsie Shaffer, Staff Sgt. Sierra Miner, Spc. Charles Myers

3rd row: Spc. Samuel Mitchell, Staff Sgt. Matthew Wilson, Cpt. Michael Ball, Sgt. John Daniels, Spc. James Wiley, Col. Stephen Ledbetter



Inclement Weather Support at the Depot

By Janet S. Gardner, Public Affairs

Snow. Someone say snow? Those words are magic for Kylie Scott, Acting Division Chief for the Construction and Transportation Division, and words that send her and her team into a happy kind of overdrive!

As part of Directorate of Public Works (DPW) at Letterkenny Army Depot, this division has the dubious honor of removing all of that frozen unwanted precipitation from sidewalks, roads and parking lots.

The team of 30 DPW employees (plus another five borrowed from the Directorate of Supply and Transportation), are focused on keeping open 150 miles of pavement, 117,833 square yards of paved parking lots, and initially opening approximately 500 facilities.

This highly skilled team easily transitions from driving a dump truck to operating a backhoe, to pushing snow with a good old fashioned shovel. Heavy equipment available to the crew includes five dump trucks and three road graders. Medium equipment consists of three front loaders, three backhoes and six tractors. Handling the lighter work are two John Deere mowers, two Bobcats and trackless vehicles. And lastly, snow blowers and shovels close out the list.

Anti-skid materials are stocked in the salt dome which holds around 100 tons of salt. Scott says there is normally another 900 tons of anti-skid material on hand.

The DPW crew not only services the depot proper, the crews also support tenant organizations on the Depot. Scott said that a Grounds' contractor is used as supplemental assistance if conditions warranted.

The team comes in at any hour, stays until the job is finished, and then does it all again. It is just another day on the job.

Fire Arms Range Facility

Submitted by the Directorate of Emergency Services

The small arms (rifle, shotgun and pistol) range provides eight firing lanes, with firing points established at distances of 25, 50, 75, and 100 meters from the ballistically-rated bullet trap.

The fenced area around the range encompasses approximately five acres. The range was completed in May 2017 at a cost of approximately \$245,000. It is located in the area previously occupied by the cannon range on the grounds of the Letterkenny Munitions Center (LEMC). The range facility is using "new age" technology, meaning that a steel bullet trap catches all bullets (lead) into buckets to ensure none of the lead will go into the ground. The lead from the small arms will be disposed of according to EPA regulations.

The range operations should not affect any sound or vibration to any local residents due to its location within LEMC. The Letterkenny Army Depot Public Affairs Office will alert local residents when the range is to be operational. There will be no explosions or tracer ammunition used on this range.

This range currently is open only to Letterkenny Police and Security Forces and our Military Police. Eventually the Depot expects to invite our local police agencies (PA State Police, Chambersburg Police and Shippensburg Police) to utilize this range to reciprocate their providing the Depot access to their ranges in the past.

The Letterkenny Range Facility allows the Army to work in concert with our local law enforcement agencies and forge relationships and partnerships with our local communities.

Once in full operation, Letterkenny Army Depot will provide a calendar available to the Public Affairs Office to inform them of who is using the range, when, what time, and what type firearms will be fired.



Letterkenny Hosts Wage Grade Survey

By James Holmes, Management Analyst, Command Group

A wage change Federal Wage System (FWS) locality wage survey was conducted in the Hagerstown-Martinsburg-Chambersburg wage areas from January 2 through 12, 2018, by the Defense Civilian Personnel Advisory Service, Wage and Salary Division. A Local Wage Survey Committee (LWSC) has been established at Letterkenny Army Depot to oversee the survey on behalf of the Department of Defense. The FWS was developed to make the pay of Federal blue-collar workers comparable to prevailing private sector rates in each local wage area.

Letterkenny Army Depot was designated as the host activity which was responsible for conducting wage surveys, analyzing data, and issuing wage schedules under the policies and procedures prescribed by the Office of Personnel Management. Letterkenny provided Data Collectors to assist their DoD counterparts. Data Collectors for Letterkenny were Grady Klein, Jonathan Pretlow, Ryan Desmond. Kenneth Scott was an alternate. The DoD representatives were Charles Arnold, Colby Mason, Tyler Portell and Lawrence Snow. James Holmes was the LWSC Chairperson.



Letterkenny Data Collectors were (left to right): Charles Arnold, James Holmes, Tyler Portell, Colby Mason, Jonathan Pretlow, Grady Klein, Ryan Desmond, and Lawrence Snow. Kenneth Scott (not pictured) was an alternate. James Holmes was the Local Wage Survey Committee (LWSC) Chairperson.

Public-Private Partnerships

By Jesse Myers, Business Development Office

A public private partnership (P3) for depot maintenance is an agreement between an organic depot maintenance activity and one or more private industries or other entities to perform work or utilize facilities and equipment.

A P3 allows Letterkenny Army Depot (LEAD) to sustain critical skills and capabilities and improve operational efficiencies that result in lower cost of products and services. Title 10, United States Code, gives the guidance / authorization for P3 involvement.

LEAD executed over \$150 million in contracts with more than six Department of Defense contractors. LEAD has in excess of \$40 million in ongoing contracts. Types of efforts involved in the contracts are Refurbishing, New Build, Recertification, Repairs, Retrofits, and Resets.

LEAD's Business Development Office makes the initial contacts with the potential partner. There are nondisclosure agreements put into place and then LEAD would field a team comprised of Directorate of Operations Planning

and Support (DOPS), Directorate of Industrial Operations Subject Matter Experts, Directorate of Supply and Transportation, and Directorate of Product Assurance employees and work with the customer to develop a clear Scope of Work .

LEAD would then prepare an estimate for the effort. The Depot's Legal office plays a role in the P3 in that they compose the Commercial Sales Agreement, and it is solicited through the customer's legal office for joint agreement.

After a contract is awarded, DOPS Logistics Management Specialists becomes LEAD's Program Managers and are responsible for the execution of the contract.

The Business Development Office specialists are standing with Mike Gossard (Chief): Jessica Irvin, Bart Patterson, Jesse Myers, and Barb Dunlap.



Letterkenny Army Depot Recognized by Raytheon for Patriot Public Private Partnership Program

On Thursday, Jan. 11, Raytheon recognized Letterkenny's contribution to the Patriot Launcher Refurbish/New Build and Theater Readiness Monitoring Directorate's Missile Facility public-private partnership programs. Both programs met planned schedules and were under initial cost estimates. Raytheon's Program Manager Tom McCarthy addressed the group and thanked everyone for their support .



AROUND THE DEPOT

The Depot welcomes new employees for January 2018

Photo on left:

Standing with Depot Commander Col. Stephen Ledbetter are Philip Biamonte, Brock Ashman, Adam Pittman, William Traux, Jonathan Wingert, and Kil Change (LEMC)

Photo on right:

Standing with Col. Ledbetter and Depot Sergeant Major Sgt. Maj. Richard Huff are John Bittner, Teresa Bryson, Eric Byers, Shelly Diehl, Seth Edwards, Kevin Griffith, Nathaniel Metz, Michael Piper, Rodney Sites and Gabriel Tese



Windows 10 Deployment Team!

The Directorate of Information Management's Windows 10 Roll out team! The team is on target to reach their mid-February date to complete the upgrade deployment of the Depot's workstations, laptops and tablets.

Seated: Mike Rhodes, Systems Chief - Bill Bennett, Service Desk Team Lead

2nd Row: Tom Jackson, Jason Denny, Richard Bowers, Travis Bingham, Jason Deuster, Melvin Paboncesario, Tom Andrejak

Back Row: Jamie Budesky, Art Barnett, Kimberly Gilman, Greg Merritt, Darin Domer



Senator Rich Alloway stopped by the Depot to meet Depot Commander Col. Stephen Ledbetter.

Alloway is a Pennsylvania Senator who represents the 33rd District that includes Franklin County where the Depot resides.



SHOWCASING THE AVENGER WORKFORCE!



James Thorpe is an Avenger Fire Unit Technician tasked with Turret buildup and testing on the Avenger production line.



Travis Ramer is an Avenger Fire Unit Technician tasked with final system testing on the Avenger production line.



Derek Alexander is the Avenger Work Leader tasked with ensuring a safe, smooth, efficient production line that provides the war fighter with reliable Avenger Fire Units.



Depot Commander Col. Stephen Ledbetter recently presented Manuel Hall his retirement certificate for 37 years of service. Ledbetter thanked Hall for his dedication to duty. Hall was employed in the Ground Equipment and Missile Systems Division at the Depot.

FROM THE DIRECTORATE OF EMERGENCY SERVICES...

LEAD CONFIDENTIAL TIP HOTLINE



DON'T LET THE EMPLOYEE THAT IS A DANGER OR CAUSING LOSS TO THE DEPOT GET AWAY WITH IT.



DO YOU WANT TO WORK WITH THIS GUY ?



IT COULD BE YOUR LIFE OR YOUR JOB THAT'S LOST, NOT THEIRS.

SEE SOMETHING SAY SOMETHING. REPORT IT TO THE DEPOT POLICE DIVISION



CALL **267-5700** AND GIVE THE INFORMATION



ALL delays and closings will be posted via Facebook, and local media outlets will be notified. In addition, a message will be recorded on the LEAD Hotline number.



-Hotline number (Depot operating status): 717-267-8109

-Facebook: <https://www.facebook.com/USARMY.LETTERKENNY.ARMY.DEPOT>

-Winter Weather Assistance Line: 717-267-4222 (Do NOT call this line for depot operating status.)