



KENNYLETTER

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MAY - AUG 2018

Letterkenny earns Lean Six Sigma Award at Pentagon

By LEAD PAO

Letterkenny Army Depot (LEAD) was recognized for its outstanding organizational and project team efforts during the 10th annual 2017 Army Lean Six Sigma Excellence Award Program (LEAP) on July 25th in the Pentagon's Hall of Heroes by Under Secretary of the Army, the Honorable Ryan McCarthy and Dr. Charles T. Brandon III, Director of the Army Continuous Improvement Process Program.

LEAD's Directorate of Industrial Operations, Process Support Division Black Belt Team was selected for this prestigious award based on its efforts in reducing process lead time and direct labor hours in the Route Clearance Vehicle RG-31 program final paint process. The team identified and addressed root causes for delays in the RG-31 final paint process by increasing the amount of aluminum foil and decreasing the amount of masking tape used for paint preparation which decreased the time to demask after the last painting process step.

LEAD was selected out of 44 highly competitive projects and deployment nominations. Award



Terrie Doom and Dustin House stand with Under Secretary of the Army, Honorable Ryan McCarthy and Dr. Charles T. Brandon III, Director of the Army Continuous Improvement Process Program at the 10th

winners were recognized for demonstrating and deploying continuous process improvement initiatives and achieving exceptional results providing readiness at best value.

Team members include Jason Nold (project sponsor), Dustin House (Black Belt candidate), Terrie Doom (Master Black Belt candidate mentor) and Bernard Mathess (subject matter expert).

House earned his Black Belt certification after completing this project and Doom is working on her certification for Master Black Belt.

See PENTAGON, page 3

WHAT'S INSIDE...



Bobwhite Quail Restoration at LEAD



Spotlight On! - Marvin Womack

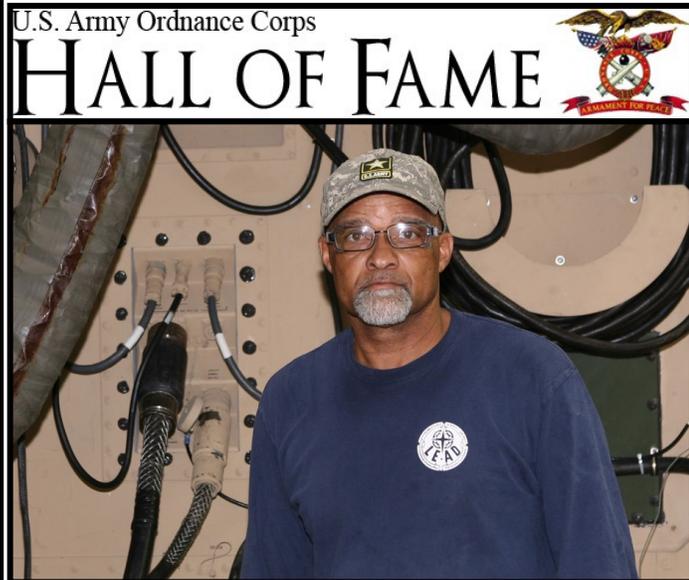


2018 Employee Appreciation Day

Spotlight On...

Marvin Womack, Sr.
Command Sergeant Major
(Retired)

Electronic Integrated Systems Mechanic, DIO



In May 2019, LEAD employee and former Command Sergeant Major, Marvin Womack Sr. will be inducted into the U.S. Army Ordnance Hall of Fame. Inductees are individuals who have made significant contribution to the Ordnance Corps throughout their careers.

Womack entered the Army on November 17, 1975, completing Basic Training and Advanced Individual Training at Fort Knox, KY as a Track Vehicle Mechanic, 63C and retired on 31 January 2010 as a Major Command CSM for the 20th Support Command (Chemical, Biological, Radiological, Nuclear and High-Yield Explosives), serving over 34 years of Honorable service to the United States.

Womack served as an Ordnance Soldier in every position possible: Vehicle Operator, Mechanic (Track & Wheeled Vehicles), Tool Room Clerk, Battery Shop Maintainer, Recovery Vehicle Operator (Track & Wheel), Shop Foreman, Squad Leader, Motor Sergeant (Company & Battalion), Platoon Sergeant, Inspector, Instructor, AIT Drill Sergeant for 63Bs and 63Ss, Maintenance Supervisor (Brigade & Division), First Sergeant, Battalion Command Sergeant Major (MSB & BSB), DISCOM CSM, G4 Sergeant Major, and Depot Sergeant Major. He was named

Battalion and Brigade Mechanic of the Quarter and Year. Womack was a leading force behind the realignment, restructure and retraining of the Explosive Ordnance Disposal (EOD) from the Garrison mission concept to the tactical world. As the Senior Enlisted Leader and Advisor for all EOD soldiers during the realignment and restructure; he helped develop and oversee a training plan at all levels from the EOD Brigades to the EOD Teams level. The concept structure made EOD Brigades aligned with Corps, EOD Battalions aligned with Divisions, EOD Companies aligned with Brigade Combat Teams and EOD Teams aligned with Battalions.

After the EOD Brigades, Battalions, Companies and Teams were fully retrained and validated under the new concept they deployed to Iraq and Afghanistan. They also supported the Homeland and relocated their dependents and families to other Installations at the same time. Over 3,000 EOD Soldiers and their families moved thousands of miles across the United States. Most family members relocated without their Soldier's help. Today, the realignment and restructure can be seen within the 20th CBRNE Command.

Womack was also a leading force of the Brigade Support Battalion (BSB) concept in support of the Bridge Combat Teams within Infantry Divisions. He was the Battalion CSM of the first Main Support Battalion (MSB) converted in to a Brigade Support Battalion (BSB) and deployed into Combat with the 101st Airborne Division (Air Assault) in Iraq. Unknown at the time the BSB concept was used during the invasion of Iraq during Operation Iraq Freedom, 2003.

Womack was the CSM of the 801st MSB, 101st Airborne Division (Air Assault) which was formed into a BSB while supporting the Division offense movements into Iraq. The 801st MSB accompanied combat operations and maneuvers on the initial assault into establishing support at the Division's first objective.

See WOMACK, page 5

From PENTAGON, page 1

“The project supported the LEAD performance to promise which supports the Soldier,” Doom said. “It was an honor to be a part of the process.”

The RG-31 drying time for the non-skid adhesive and paint priming was increased which decreased paint blistering defects and reduced rework. The paint and quality schedule was aligned to reduce delays in the final quality acceptance process. The improvements in the RG-31 final paint process reduced the direct labor

hours per unit by 34 percent resulting in a cost avoidance of \$4.49M over five years and supports the program schedule.

The RG-31 is a mine-resistant ambush protected vehicle that’s latest variant includes improvements including an engine

upgrade from 275 to 300 horse power, a transmission upgrade from 2,500 to a 3,000 series, independent suspension, 360-degree spotlights for night visibility, and an armored gunner's hatch.

Lean process improvement has been a lifestyle on the depot for over a decade. LEAD has earned 10 Shingo Medallions for manufacturing excellence since 2005 and has created a culture that embraces the entire workforce by staying engaged and identifying waste in order to improve LEAD business practices.



PA Game Commission tours LEAD’s Bobwhite Quail Focus Area

By Craig Kindlin, Natural Resources Office

LEAD conducted a meeting and field tour on June 12th with the Pennsylvania Game Commission (PGC) Executive Leadership and Board of Commissioners (BOC) regarding the newly designated Bobwhite Quail Focus Area (BQFA) on the installation.

The BQFA is Pennsylvania’s first focal area for quail and this was the first visit for the PGC’s BOC. A brief presentation was provided then a tour of the focus area was given showing the wildlife habitat enhancements that have occurred over the past year through joint efforts by LEAD, PGC wildlife staff, and volunteers including native tree plantings, invasive species removal, prescribed fire operations, and creation of early successional habitat within the BQFA.



This established habitat will not only benefit the wild Bobwhite quail that will eventually be reintroduced but also many other native species including song birds, pollinating insects, and game species.

DPA implements training initiative

By Gina Woods, DPA

Professional development has been a Directorate of Product Assurance (DPA) strategic initiative for the past several years but only became fully implemented in FY17. DPA began working closely with the Career Program Proponency Office (CPPO) based at Redstone Arsenal, AL to offer quality-related trainings to DPA employees in 2015. This professional development is important to the individuals, the directorate and LEAD.

Employee development provides individuals with valuable resources to perform their job duties proficiently. During FY17 DPA employees have taken advantage of multiple offerings including: Data Collections and Measuring and Organizational Performance; Technical Proficiency in Blueprint Reading, Precision Measuring & GD&T; Critical Conversations; Audit Report Writing; Quality 101; 2015 Lead Auditor; and FMEA Root Cause and Risk Analysis.

“By providing our staff training, we are delivering ongoing skill development to ensure the efficiency and legacy of LEAD” stated Mr. Todd Black.

The many benefits to employee training and development include: increased job satisfaction and morale; increased employee motivation; increased efficiencies in processes; increased capacity to adopt new technologies and methods; increased innovation in strategies and products; reduced employee turnover; and risk management, e.g., cross-training.

In April 2018, Darren Ratcliff traveled to Redstone Arsenal to participate in a meeting of the CP-15



Career Program Planning Board. The conference addressed what trainings would be beneficial to CP-15 employees, who could host the trainings, what timeline and frequency should the trainings be offered.

Working closely with the CPPO has been convenient and low stress. CPPO contracts and works with the vendors providing the trainings. LEAD hosts the training by reserving any one of the many locations which are fully equipped and convenient. These trainings have been centrally-funded resulting in little or no expense to LEAD which is a large savings.

The Quality Policy states LEAD is committed to customer satisfaction. The customers of DPA encompass all LEAD employees. Our continuous improvement through education and training is extremely important to us because it provides our employees with the tools to fulfill requirements and exceed expectations of those we support.

LEAD Drinking Water Facts:

- ◆ **The source of LEAD's drinking water is the Roxbury Reservoir; groundwater is not a source for LEAD's drinking water**
- ◆ **The drinking water is supplied by the Franklin County General Authority**
- ◆ **The drinking water is routinely monitored for contaminants in accordance with State and Federal laws**
- ◆ **None of the maximum contaminant levels (MCLs) were exceeded for 2017**
- ◆ **The full 2017 Drinking Water Consumer Confidence Report can be viewed in the Shared Documents section of the DPW SharePoint Page**
- ◆ **For more information, contact Mr. Ron Artley, Project Manager / Suez, at ron.artley@suez-na.com or (717)267-6025**



2018 Employee Memorial Service

By LEAD PAO

Every year the depot hosts an Employee Memorial Service at the Historic Letterkenny Chapel for members of the workforce who have passed away. This tradition gives Team Letterkenny an opportunity to commemorate their peers who they worked beside over the years and offers the family a glimpse at the relationships their loved ones had at LEAD and the impact they made at the depot.



COL Stephen Ledbetter presented American flags to each family member in honor of their families contributions to LEAD and the United States Army.

On May 4th the workforce remembered Stephen Strohm, Directorate of Industrial Operations, Timothy Hurley, Directorate of Product Assurance and Paul Rockwell, Letterkenny Munitions Center.



Families and members of the workforce gather annually at the Historic Letterkenny Chapel to commemorate and pay respect to their peers at LEAD.

Mr. David Pine, Deputy Director of the Theater Readiness Monitoring Directorate offered the Invocation and Benediction. Mr. Al Needham spoke on behalf of Mr. Hurley, Mr. Zachary Shearer spoke on behalf of Mr. Strohm and Ms. Mary Hoy spoke on behalf of Mr. Trego.

Supervisors and coworkers shared stories about those lost and reflected on the legacy they left behind. COL Stephen Ledbetter presented each family with an American flag to show his appreciation and sympathy for their loved ones loss and to thank them for their contributions to Letterkenny Army Depot and the United States Army.

From WOMACK, page 2

The 801st MSB was the first and only support for the 101st Airborne Division (Air Assault) to enter Iraq while moving into combat and was the first Support Battalion to provide logistical support to the 101st Division and Non-Division units in the early days of the war.

The Ordnance Corps Hall of Fame was established in 1969 to recognize and memorialize persons who have made a positive, significant contribution to the U.S. Army Ordnance Corps.

Since its inception, the Hall of Fame has grown not only in membership, but also in its value to the Ordnance Corps. In addition to giving permanent recognition to those

personnel who have made significant contributions to the Ordnance mission of the U.S. Army, it preserves a substantial amount of historical information about the Ordnance Corps and its distinguished contributors.

For more information on the Ordnance Hall of Fame, visit:

http://www.goordnance.army.mil/hof/hall_of_fame.html



Command Sgt. Maj. Marvin Womack Sr. helps Sgt. Lisa Ortiz case the unit guidon after morning PT Aug. 28, 2009 (Photo Credit: ROGER TEEL, 20th SUPCOM (CBRNE))

2018 Employee Appreciation Day

This years Employee Appreciation Day picnic took place on May 18th at the Rec Area. The morning kicked off with a walk/run sponsored by the Wellness Committee. Employees were able to participate in a number of activities from Phantom Shadow and community vendors. A delicious lunch was served by Redd's Smokehouse BBQ of Carlisle, Pennsylvania.

Most importantly, this event would not have occurred without the hard work and support of depot volunteers. Special thanks goes out to James Holmes, Gina Loose, Tanya Brown and Sue Spigler. These individuals went the extra mile to make sure the day ran smoothly and was fun for all participants.



2018 Employee Appreciation Day



COL Ledbetter welcomed employees and shared one of his famous jokes before cutting the ceremonial cake. Senator Rich Alloway stopped in for lunch to congratulate the depot on another year in the books and thanked the workforce for its service.

Visit LEAD's Facebook page to see more photos at:

www.facebook.com/LetterkennyArmyDepot/

Annual Letterkenny Cemetery Tour

Nora Zubia, PAO

LEAD's Annual bus tour of the Letterkenny cemeteries was held on June 29. This was the largest turnout in recent history with 77 community members that came out for the event and participated in a four hour tour. Participants included historians, family and friends of former homesteads and genealogy enthusiasts.

Cemetery sites visited included: Besore, Schlicter, Pleasant Hill Brethren in Christ Church, Boyer Farm, Pleasant Hill Mennonite Church, Upper Strasburg Mennonite Church, Old Order York Brethren, Zion Lutheran & German Reformed Church.

The 2019 cemetery tour is currently slated to take place in mid May. More information will be posted on Facebook and through local media outlets as the date approaches.

Annual Letterkenny Cemetery Tour

LEAD PAO



The Letterkenny Chapel recently hosted special visitors, Maurizio and Stephania Calizza, traveling all the way from Rome!

Maurizio's father, Ettore Calizza was an Italian Service Unit Prisoner of War who helped build the Chapel from 1944-1945. Former Chambersburg Chamber of Commerce President, David Sciamanna coordinated the visit while Professor Alan Perry, Director of Italian Studies at Gettysburg College acted as translator for the group.

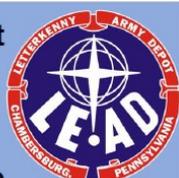
Maurizio explained to the group that his father returned home in good health and with great memories of his time at Letterkenny.



- Jackie Eichelberger
- Michael Bulka
- Corey Marshall
- John Ardans
- Michael Fittry
- Thomas Linschoten
- Kathleen Williams
- Larry Strobel
- Ron O'Donnell
- Shawn Kauffman
- Steve Dale
- David Pine
- TJ Coder
- George Coble
- Andrew Fizer
- Jennifer Coccagna
- Carl Robillard
- Lindsay Smith
- Gregg Mellott
- Shea Hurley
- Crystal Cosey
- Michael Heckman
- Jennifer Stouffer
- Rebecca Bucher
- Mark Culbertson
- Barbara Landes
- Greg Snare
- Thomas Williams
- Jim Woolf
- Jason Nold



Congratulations to the 2018 Project Management Professional (PMP) graduates of Letterkenny Army Depot! Through PMP, the success rate of projects in areas depot-wide can continue to evolve and become standardized using principles learned in this extensive training. Great job, team!



AROUND THE DEPOT

COL Stephen Ledbetter was joined by SPC Samuel Mitchell and SSG Timothy Bell on June 14th to cut the Army's birthday cake in honor of its 243rd anniversary. Following tradition, the oldest and youngest Soldier joined the Commander for the occasion.



We can make a difference in Suicide Prevention

LEAD PAO

AMCOM Chaplain, LTC Charles Lahmon delivered LEAD's 2018 Suicide Prevention training this week with the message that we can all make a difference in someone's life.



"We're not going to be able to save everyone," Lahmon said, "but we can make a difference in other people's lives. And the Army has and will not stop trying to do something about it.

The trainings theme was ACE:

A - Ask - Ask how someone is doing.

C - Care - Take the time to listen to their response and be genuine.

E - Escort - Escort them to someone who can provide the help and support they need. We can't solve all problems alone, even the professionals need help!

Suicide prevention takes teamwork and the Army will never stop trying to do something about it.

National Suicide Hotline: 1-800-273-TALK



COL Ledbetter dropped in the Preschool Room at the Tiesman Child Development Center to read some books and participate in their celebrating Month of the Military Child!

Members of LEAD's Police Department spent the evening with area residents on August 14th as part of the 35th anniversary National Night Out.

This annual event gives the community an opportunity to interact with their local police officers while strengthening neighborhood spirit and promoting crime and drug prevention awareness.



LEAD Hats and Shirts for sale *NOW* in Building 10

SHIRTS

Med-XL: \$25

2XL: \$28

3XL: \$30

4XL: \$33



HATS

\$16

CASH ONLY!!

For details, email:
tobey.v.moxley.civ@mail.mil

Tieman Child Development Center



Under legal guardianship:

**Active Duty, Appropriate/Non-Appropriate Funds,
DoD Civilian & Contractors and AD Reservists
are eligible**

3201 Georgia Ave. Letterkenny Army Depot

Child Care Mon-Fri

5:30AM - 5:00PM

717-267-5219



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