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PMT Kickoff Ceremony at LEAD

by Dorie E. Heyer, Public Affairs



Harold (TJ) Coder, Deputy Director of industrial operations at Letterkenny Army Depot (LEAD) gives an overview of the implementation of the Program Management Teams (PMT) structure at LEAD.
(U.S. Army Photo by Pam Goodhart)

After one year of planning, the first Program Management Teams (PMTs) were officially started in July 2020. The kickoff of the new PMT structure was formalized in a ceremony held at the depot on 21 July 2020. According to Harold (TJ) Coder, Deputy Director of Industrial Operations at Letterkenny Army Depot (LEAD), the new PMT structure alignment places one program manager as the interface for depot operations and customer interaction.

Development of the program was led by key personnel, including Kate Williams, Jen Coccagna, Gene Kane, Jackie Eichelberger, Jim Woolf and Andrew Fizer. In order to align with depot customers, the new PMT structure will closely match industry standards. The program managers lead a Program Management Team (PMT) which includes a program analyst, schedule manager, quality assurance specialist, engineer and the shop team. "The central benefit of the structure is the adaptability to customer requirements," said Coder

Col. Gregory Gibbons, LEAD Commander, highlighted the importance of this realignment during the ceremony. "We're taking ourselves from functional to operational," said Gibbons. "We are now focused towards our programs and not just our functional areas."

Gibbons also addressed the added responsibility to the program managers, as they will serve as the 'face of the depot,' directly interacting with customers and ensuring the delivery of a quality product; on time and on cost. "This places an immense responsibility on the program managers' shoulders, but the entire depot will provide support," said Gibbons.

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WHAT'S INSIDE:



TRMD Achievements



Best Warrior Competition



Weld Positioner Improvements

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There are currently three Program Management Teams (PMTs) in operation at LEAD. One focused on Partnership Missile and U.S. and foreign military sales within the Theater Readiness Monitoring Directorate (TRMD), one dedicated to the High Mobility Artillery Rocket System (HIMARS) and one geared toward the Terminal High Altitude Area Defense (THAAD) missile system and the TPY-2 Surveillance Transportable Radar.



Members of the Terminal High Altitude Area Defense (THAAD) missile system and the TPY-2 Surveillance Transportable Radar Program Management Team (PMT) at Letterkenny Army Depot (LEAD). From left, Command Sgt. Maj. Richard Huff, Rob Ritchey, quality control, Brian Myers, work leader, James Gress, shop supervisor, Audrey Wickard, scheduler, Aaron Strickhouser, program analyst, Tim Liddick II, project manager and Col. Gregory Gibbons, LEAD Commander. The new PMT structure alignment places one program manager as the interface for depot operations and customer interaction. (Not pictured: Tiffany Koziar, commodity manager) (U.S. Army Photo by Pam Goodhart)

Commander's corner with Col. Gregory Gibbons



Team,

I am constantly impressed with the work you do each and every day here at Letterkenny. We have been hard at work serving our warfighter, and this issue of the Kenny Letter highlights just a few of your many accomplishments.

Thank you for your dedication and focus on keeping one another safe during the COVID-19 pandemic—this will be a long battle, and I appreciate your resiliency as we continue to adjust to the new normal.

As we read through this issue of the Kenny Letter and reflect back on the past couple of months here at LEAD, please look to the future and continue to make LEAD the great organization that it is. I am proud to work with you!

See you on the line!

Gregory K. Gibbons
GREGORY K. GIBBONS
Colonel, LG
Commanding



Members of the Partnership Missile and U.S. and foreign military sales within the Theater Readiness Monitoring Directorate (TRMD) Program Management Team (PMT) at Letterkenny Army Depot (LEAD). From left, Command Sgt. Maj. Richard Huff, Chris Frank, program manager, Ryan Waide, shop supervisor, Mike Craul, shop supervisor, Tom Mohn, analyst, Robin Sword, shop coordinator, Amber Hollenshead, scheduler, Jeff Nesbaun, shop supervisor, John Shinn, program manager and Col. Gregory Gibbons, LEAD Commander. The new PMT structure alignment places one program manager as the interface for depot operations and customer interaction. (Not pictured: Beverly Robilliard, scheduler)

(U.S. Army Photo by Pam Goodhart)



Members of the High Mobility Artillery Rocket System (HIMARS) Program Management Team (PMT) at Letterkenny Army Depot (LEAD). From left: Command Sgt. Maj. Richard Huff, Chris Parks, HIMARS scheduler, Keith Trumble, HIMARS analyst, Corey Marshall, HIMARS program manager, Col. Gregory Gibbons, LEAD Commander, Eric Goshorn, HIMARS prime shop supervisor and Dave Frotscher, HIMARS shop leader. The new PMT structure alignment places one program manager as the interface for depot operations and customer interaction. (Not pictured: Betsy Mose, commodity manager)

(U.S. Army Photo by Pam Goodhart)

Best Warrior emerges at LEAD

by Dorie E. Heyer, Public Affairs

A U.S. Army Aviation and Missile Command (AMCOM) Soldier stationed at Letterkenny Army Depot (LEAD) earned runner-up in the Soldier category of the U.S. Army Materiel Command's (AMC) "Best Warrior" competition, held virtually July 9-10, 2020.

Spc. Jariel Fuentes, a military police officer at LEAD, was selected as the runner-up in the AMC competition. Sgt. Cody Cohen, LEAD military police officer, also participated in the competition.



Sgt. Cody Cohen (right) and Spc. Jariel Fuentes (left), Letterkenny Army Depot (LEAD) military police officers, pose prior to participating in the Army Materiel Command's (AMC) Best Warrior Competition on 10 July 2020. (U.S. Army photo by Pam Goodhart)

The "Best Warrior" competition's purpose is to select the U.S. Army's Noncommissioned Officer of the Year and Soldier of the Year through progressive competition. Even eligible Army commands and direct reporting units evaluate and send their

best warriors to the Army level of the competition.

Spc. Fuentes has six years of Army service, including a deployment to Honduras in 2017. Fuentes is currently pursuing a bachelor's degree in Forensic Psychology and plans to be a career Soldier. His hobbies include sports, gardening and chess. He chose to compete for "Best Warrior" to challenge himself. "I wanted to see how far I can go," he said. "I want to show myself that I am capable of doing things like this." Upon hearing about attaining the runner-up position, Fuentes' immediate thought was, what's next? "What it means for me in second place is that I need to keep training in case the first place [Soldier] can't compete," said Fuentes. "I keep training and growing until, who knows, maybe I end up winning next year."

Fuentes credits the "Best Warrior" competition with enhancing his mental agility and focus. "It shows me that I can do things and I don't need to doubt myself," remarked Fuentes. "It's probably one of the greatest accomplishments in my military career so far." To Soldiers planning to participate next year, Fuentes offers the advice of 'sit down and study more.' "You can never study enough; be



Spc. Jariel Fuentes, Letterkenny Army Depot (LEAD) military police officer, provides fire guard watch in building 370 at LEAD. Spc. Fuentes was recently named the runner-up in the Army Materiel Command's (AMC) Best Warrior Competition on 10 July 2020. (U.S. Army photo by Pam Goodhart)

patient, don't rush and don't get frustrated," said Fuentes. Fuentes is a native of Salinas, Puerto Rico.

Sgt. Cody Cohen is also a military police officer at LEAD. He's served in the Army for 8 years. "When my grandfather passed away, I felt [joining the Army] was something I needed to do," Cohen said. He has served at several duty stations and deployed twice to Joint Task Force Guantanamo, at Guantanamo Bay Naval Base in Cuba. He decided to compete in the "Best Warrior" competi-



Sgt. Cody Cohen, Letterkenny Army Depot (LEAD) military police officer, poses prior to participating in the Army Materiel Command's (AMC) Best Warrior Competition on 10 July 2020. (U.S. Army photo by Pam Goodhart)

tion to better himself as a Soldier, and broaden his knowledge. "I'm always out there to challenge myself, to learn new things and exercise my knowledge," he said. "What better way to do that than the Best Warrior Competition?" Cohen is a native of Lancaster, Pennsylvania.

Staff Sgt. Tiffany Anderson, LEAD operations Noncommissioned Officer and previous "Best Warrior" competition winner, offered advice and guidance to the LEAD participants. "I explained to all the Soldiers that this is a good opportunity for you to do things that you don't normally get to do – it's an opportunity to strengthen your Soldier skills," said Anderson.

Although the physical demands were cut from the competition this year due to COVID-19 restrictions, Anderson ensured that Cohen and Fuentes were capable of the physical challenge. "We were up to about a 12 mile ruck march, and they were finishing it within the timeframe," said Anderson. "We were prepared for a full "Best Warrior" competition. Even though it didn't happen, I'm proud of the work that the Soldiers put in, and I'm proud of their efforts."

At the end of the day, the "Best Warrior" competition brings out the best in each participant. "Even though we were competing against each other, we were still cheering each other on – it brings out the best of what it is to be in the Army," said Anderson. "It brings you back to your roots – it brings you back to your Soldier skills and what it means to be a Soldier."



Spc. Jariel Fuentes, Letterkenny Army Depot (LEAD) military police officer, poses prior to participating in the Army Materiel Command's (AMC) Best Warrior Competition on 10 July 2020. (U.S. Army photo by Pam Goodhart)

Trailer Weld Positioner Project focuses on safety, cost savings, and process improvements

by Darrell Plassio, Industrial Engineering Technician, Office of Continuous Improvement

Once again, the employees of Letterkenny Army Depot (LEAD) have found a way to improve and reuse in a big way. If you have been through Building 350 lately, you may have seen the Route Clearance Vehicle (RCV) hulls on the weld positioner, and you may have been impressed with the changes to work flow.

savings are estimated at 25%, the process is significantly safer, and the artisans who had to previously work under the trailers are very happy with the positive changes in their work environment.

The M860 trailers currently being worked on are suffering from hard use and exposure to the elements. Even with the implementation of the weld positioners and the cost/time savings, the cost to refurbish a trailer is fast approaching the cost to build a new one. For that reason, the implementation of weld positioners are being considered for additional projects at LEAD.



A PATRIOT M860 trailer mounted onto a weld positioner. The trailers when mounted on the positioners can be rotated in to a comfortable position to perform the cutting, welding and grinding - saving time, improving safety and affecting positive improvements in the artisans' work environments.



Derrick Avery, Letterkenny Amy Depot (LEAD) employee, attempts to place a weld without the use of a weld positioner, resulting in awkward positioning for the artisan

Thanks to the creative insights of the artisans of the Heavy Armor Weld work area and the Production Engineering staff, we are now repairing the PATRIOT M860 trailers on a weld positioner.

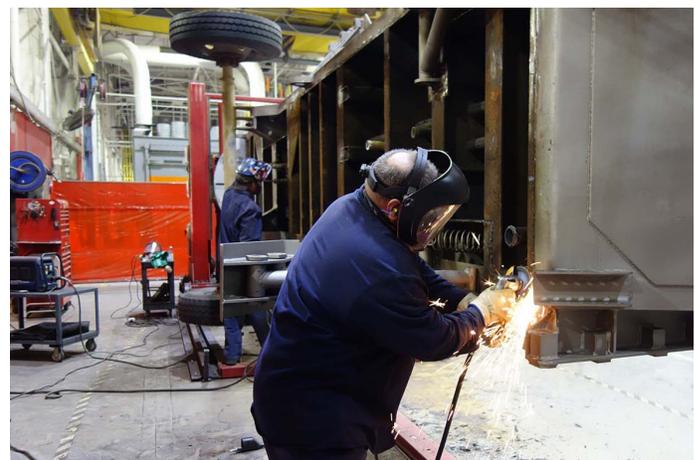
The idea for placing the M860 trailers on the weld positioners came from the artisans

doing the work. They include Derrick Avery, Bernard McIntyre, Grady Kline, Leon Shaffer, Crawford Peters and Bryan Cramer, in no specific order. Their idea was put into action by Chris Yosler. Mr. Yosler designed the fixtures and implemented changes to the weld positioners to allow the trailers to attach and be rotated on the weld positioners. The fixtures were manufactured at LEAD.

Cost savings, process improvements, safety improvements and new workload, all from employee suggestions, are examples of ingenuity fueled by the expertise of the Letterkenny Army Depot workforce. Keep up the good work, and think LEAN!



Bernard McIntyre (left) and Grady Kline (right) Letterkenny Amy Depot (LEAD) employees complete welds on a trailer using weld positioners.



Bernard McIntyre (left) and Grady Kline (right) Letterkenny Amy Depot (LEAD) employees execute grinding on a trailer using weld positioners.

Since the implemented changes, the trailers can be rotated into a comfortable position to perform the cutting, welding and grinding needed to put the M860 trailers into fighting condition. Although the actual savings are still being calculated, time

LEAD to implement GEOTAB technology to increase safety and efficiency on depot

by Melissa J. Knepper, Public Affairs

The US General Services Administration's (GSA) early adapter telematics program awarded to GEOTAB is on schedule to be phased in at Letterkenny Army Depot (LEAD) by the fall of 2020.

Tobey Moxley (Depot Fleet Manager) for the Directorate of Supply and Transportation has been working with GSA over the last few months to integrate this capability into LEAD's fleet. LEAD will initially install the mobile application on 172 managed vehicles within the GSA fleet. A future phase will include implementation of GEOTAB to all army owned equipment managed by the installation. Following the implementation phases, all new GSA vehicles will arrive on depot with GEOTAB software installed.

GEOTAB connects fleet data to the internet and provides web based analytics and reporting in relation to fuel usage, fleet savings, driver safety and risk. The application provides for maximum benefits in productivity, safety, fleet optimization, compliance and expandability by offering real-time GPS fleet management. Since GEOTAB is an active monitoring system, monthly input for mileage at the gas pump will no longer be required.

"Should a collision occur, fleet managers can react instantly by sending immediate help to the scene," explains Tobey Moxley (Fleet Manager). Jerod Weilacher, Director DS&T explains, "Fuel is expensive; savings occur with the implementation of GEOTAB reports on fuel data tracking fuel usage, fill-ups, CO2 emissions, and routing times; maintenance may also be tracked in an easy and effective manner providing an increased layer of vehicle safety.

Driver safety solutions include risk and safety alerts, in-vehicle driving advice and accident notifications. The monitoring of engine diagnostics for preventative maintenance by using GEOTAB will not only allow for a safer vehicle fleet, but will also offer a generous cost savings to LEAD.

For more information about the GEOTAB project please contact: Tobey Moxley, Directorate of Supply and Transportation.

Letterkenny Business Intelligence Data (LBID) Team streamlines data management

by Jeremy Crouse, IT Planner-Integrator, Team Lead Application Division, Directorate of Information Management

The Letterkenny Business Intelligence Data (LBID) team has been working hard to make reporting and analytics at the depot less complex and more cost effective. Nearly two years ago Bill Higgs DOIM's Application Division Chief hired the depot's first data manager, Jonathan Wenger, who transitioned from the DOPS MA Branch.

Other additions to the LBID team include DOIM developers Mary Steigerwald, Matthew Hubbard, Doug Stottlemeyer and Bill Clark. The team created the backend database architecture in SQL Server to house LMP and SEER systems data. Reports and dashboards are also being developed as requirements arrive. Examples include: P2P, AAR, SandOp, Operations Overview and Tier Meeting.

Hector Medrano, Nick Meagher and Ken Scott joined the team and took to the task of building MII reports. Ken and Nick transitioned from the shop floor in DIO, and they have a great understanding of reports and data presentation. MII will house the Quality Dashboard, DIO Supervisor Dashboard, Inline Process, FISH, and several other reports. The team is also working on constructing a Depot Heat Map that will include embedded GPS coordinates. The map will show the overall health of the depot.

Currently, the LBID team is working on the DS&T ASRS Dashboard, Project Management Dashboard, Automated Earned Value Management and several other DRM requirements. These efforts will have a huge impact on depot operations moving forward.

To access the LBID page, go to: <https://lead.aep.army.mil/sites/doim/LBID/SitePages/Home.aspx>

If you have any questions please contact the following: Jeremy Crouse: Team Lead Applications Division. 7-8823 or Jonathan Wenger: Data Manager. 7-5736



Members of the directorate of supply and transportation working with the Letterkenny Business Intelligence Data (LBID) team in order to make reporting and analytics less complex and more cost effective. From left, Nicholas Meagher, Richard Baxter, Ronald Bechtel, David Pollock, Douglas Stottlemeyer and Jonathan Wenger. (Protective facemasks were briefly removed for photo)
(U.S. Army Photo by Pam Goodhart)

Salt spray test implementation at LEAD

by Meghan Sharpe, Public Affairs

The Directorate of Operations, Planning and Support (DOPS), along with the help of the Directorate of Industrial Operations (DIO), is implementing a new apparatus called a Salt Spray (Fog) Chamber that will be utilized in production processes within the new Metal Treatment Annex (MTA) in building 350. This technology uses salt spray to examine corrosion resistance on materials and surfaces on products made at Letterkenny Army Depot (LEAD).



The salt fog chamber at Letterkenny Army Depot in the Metal Treatment Annex in building 350
(U.S. Army Photo by Dorie E. Heyer)

“The salt spray (or salt fog) test is a standardized and popular corrosion test method, used to check corrosion resistance of materials and surface coatings,” said Mark Mellot, LEAD Chemical Engineering Technician, who was involved in implementing this new technology. “Salt spray testing produces a corrosive attack to coated samples in order to evaluate the suitability of the coating for use as a protective finish,” Mellot further explained. “During testing, samples are subjected to a specified salt concentration for a pre-determined amount of time, based on specification, product type, or industry standards.”

The process and length of testing is determined by how resistant a coating is to corrosion. “Generally, the more corrosion resistant the coating is, the longer the period of testing before there is an appearance of corrosion or rust,” Mellot said. Some of the coatings typically evaluated during a salt spray test include paint coating; organic coatings, like rust preventatives; phosphate, or pre-treated surfaces; zinc and zinc-alloy plating, or electroplating; electroplated materials like chromium, nickel, copper, and tin; and non-electronically plated materials, like zinc flake coatings.

Having this testing available on Depot benefits the LEAD mission and improves capabilities. “Having our own in-house Salt Spray (Fog) Chamber helps LEAD save money because we no longer need to outsource testing, and it helps make certain that the materials and products we test, inspect, and certify are safe, quality, compliant and fit for purpose,” Mellot said. In addition, it will increase product quality and efficiency, enabling after-testing changes to be made within one week, rather than four weeks, Mellot explained. This new capability ensures great quality and durability for materials LEAD produces, supporting the warfighter and the soldier in the field.

Changing the culture through SHARP

by Staff Sgt. Tiffany Anderson, SHARP Victim Advocate

Combatting sexual assault and sexual harassment in the military is an ongoing battle. The army is an organization that is steeped in tradition. How can we honor tradition and still affect a true change in culture? We can honor all that is good about the Army; the comradery, the history and the struggles that we faced as a fledgling nation to the struggles that we face today. Honor each other and the sacrifices that come with serving our country. Whether you are active duty, National Guard, reserves or a Department of the Army (DA) Civilian, we all are a valuable cog in the system.

Each person that chooses to serve their country honorably deserves to be treated with dignity and respect. No one life is more valuable than the others. Understanding that and honoring each other is how the Army can change the culture. It is a slow and arduous process; one that needs grass roots. So what can you do today to prevent sexual assault and sexual harassment in the military? For starters, respect everyone with whom you come in to contact. Be professional at all times. These two things will go a long way in changing the culture in the Army. Outside of that, speak up if you see someone being harassed or mistreated. Since 9/11, it has been ingrained in us, if you see something say something. This motto is not just to combat terrorism. Everyone is responsible to speak up when they see something wrong. It is incumbent upon us to make an on the spot correction.

Reporting sexual harassment as a DA Civilian can be done through the EEO office at 717-267-5427, located in building 10. If you are a military member, a report of sexual harassment can be taken by Staff Sgt. Tiffany Anderson, SHARP victim advocate, located in building 103, 717-267-4078.

Sexual assault is a crime and should be reported to the Letterkenny Police at 717-267-8800 or the LEAD Sexual Assault 24/7 Hotline at 717-267-5404. If you are a service member and wish to file a restricted report, it must be reported through the hotline or directly with the SHARP Victim Advocate. For any questions regarding the Army's SHARP program, policies or training, call 717-267-4078.

Together we can make LEAD a safer and more productive workplace.



DOIM Tech Tip

Are you looking for a Microsoft Office refresher? The following link provides some self-help basic training for Microsoft Office. Please visit <https://support.office.com/office-training-center> to increase your understanding of these applications. As always, you can always call the DOIM Service Desk for questions: 7-8000.



What it is: LEAD MVP is a new form on SharePoint, created to spotlight hardworking and dedicated LEAD employees or teams, as well as successful and innovative programs going on at the Depot.

Where to go for more information: You can find a tutorial on LEAD TV, which explains step-by-step directions on how to complete the form.

LEAD MVP is stored on the PAO SharePoint page, so make sure to utilize this form to show appreciation to the wonderful LEAD employees, teams and programs!



EEO: Timelines and where to go

By Spc. Joseph White

Good News! The Equal Employment Opportunity (EEO) Office brings a unique set of skills and experience that can be used to find guidance when a situation or incident occurs.

With regard to the EEO, there are often frequently asked questions. What is EEO? Do I have a complaint? What can I do about a complaint? What are the timelines for reporting? What is the EEO process and how long does the process take?

Although every employee completes the No FEAR training and other mandatory training, these answers may not be easily recalled when a situation arises where assistance or reporting may be necessary or desired.

Knowing where to find the resources is paramount.

It is always recommended to start with your supervisory leadership for support. However, if it is not practical, or you cannot go to your supervisor, the EEO Office is a resource to help you identify what options are available and offers resources to help in resolving your situation.

Please keep in mind, if you believe that you have been subject to discrimination and/or harassment, please reach out to the EEO Office for assistance immediately. Strict timelines exist for filing an EEO Complaint. A potential federal sector complainant must begin the EEO process within 45 calendar days of the date of the event or incident. Please contact the EEO Office as soon as possible to learn of your rights and responsibilities, as well as timelines to adhere to.

Remember, it's better to ask questions and see all available options than to keep silent. The reporting and processing deadlines come and go quicker than we realize! Additionally, if the agency is unaware of the issues, it is impossible to change them. LEAD continuously aims to provide an environment free of harassment and discrimination. Don't miss the chance to create a better LEAD! Stay engaged and know who to contact.

EEO Contact Information:

Phone: 717-267-5427

SharePoint Site – <https://lead.aep.army.mil/specialstaff/eo/default.aspx>

Building 350 SRM project

by Tyler Jones, DPW-Planning Branch Supervisor

In 2016, Building 350 was identified as a possible Sustainment, Restoration and Modernization (SRM) project. With assistance from the Directorate of Industrial Operations (DIO), the Directorate of Operations and Production Support (DOPS), the Directorate of Information Management (DOIM) and the Safety Office, the Directorate of Public Works (DPW) developed requirements for the project. These requirements were broken down into five phases for funding and execution purposes.

Phase I includes replacing exterior overhead doors, replacing the roof, removing the asbestos containing materials (ACM) Transite® panels and incorporating fall protection on the roof. The United States Army Corps of Engineers (USACE) Baltimore District was funded to produce a design based on LEAD's requirements for all five phases. To date, USACE Baltimore has created a design for Phase I of the project. The DPW then requested funding from higher headquarters and Phase I of the project was approved and funded by Aviation and Missile Command (AMCOM) for a total of \$8.12 M.

USACE Baltimore has been tasked as the general contractor to complete Phase I repairs. Phase I work started in 2019, and we are currently in the midst of repairs. So far the exterior overhead doors have all been replaced. The sub-contractors are currently removing the existing Trans-

ite® panels that are located along the center line of the building, which will be followed by replacing the entire roof and adding fall protection around the edges of the roof to meet safety standards.

As you've read from the Commander's Messages, the abatement process of removing the Transite® panels is being monitored closely by an independent third party Industrial Hygienist. The DPW would also like to request that all employees be patient during this process, as safety is our top priority. This was a necessary task that will remedy an existing industrial hazard to help create a quality work environment for all Building 350 employees.

Looking to the future, the DPW and the Office of Continuous Improvement (OCI) is currently working with LEAD representatives and USACE Baltimore to create a design for Phases II-V of the SRM project. Once this design is complete, the DPW will request approval and funding from higher headquarters for each additional phase. Some of the repairs currently identified for future phases include: removal of abandoned-in-place heating ventilation and air conditioning (HVAC) equipment, breakroom/restroom/office area renovations, cafeteria renovations, repair of interior finishes, electric/telecommunications repair and fire alarm/fire suppression updates.

For more information or suggestions please contact the DPW - Division of Engineering & Planning - Planning Branch (POC Tyler Jones: 717-267-9523 or tyler.w.jones1.civ@mail.mil) or the Office of Continuous Improvement (POC Bill Tarman: 717-267-8994 or wiliam.c.tarman.civ@mail.mil).



Who is Bob White?

by Craig Kindlin, LEAD Natural Resources Office

Fifty years ago you would see him race across the road and sneak around small thickets and brushy areas. Then, when you least expected it, a covey or group of quail would explode from under your feet in a flurry of wingbeats swiftly flying away to a safer hideout. Well, that is if you were around back in the 1960s and 70s. If not, we have plans to acquaint you with this little fellow named “Bob White.”

LEAD was established in 1941 when the war department planned 12 new ordnance depots to control the oncoming demand of war materiel. A 21,000-acre area in Franklin County, Pennsylvania was chosen, due to its proximity to the eastern seaboard and Washington D.C. However, prior to LEAD’s formation, the area consisted of small farms, woodlots and rural communities. Farming practices were less modern. The fields, pasture areas, hedgerows and small woodlots created a patchwork quilt of habitat that had an abundance of wildlife. The Northern bobwhite quail was one of those species that flourished. At their peak, they were found in almost every county in the state with some of the highest populations found here in Franklin County.

But as time moved on, advances in modern farm machinery and growth of local communities began to impact that patchwork quilt, causing declines in wildlife species that depended on those habitats to survive. Although for the most part, the habitat on the depot was less impacted. Even as the Army’s mission evolved and grew overtime, there were still many areas that were left protected for numerous species to survive. But trees soon encroached into the old fields, wooded areas expanded and succession began to reduce the availability of habitat for the bobwhite and other shrub and grassland-dependent species. Several coveys of bobwhites were still roaming around on the depot until the late 1990s when they finally winked out.

With a history of good habitat and large land mass, it only made sense to develop Pennsylvania’s first Bobwhite Quail Focus Area at LEAD. Therefore, in 2017, a 10-year agreement was signed between LEAD and the Pennsylvania Game Commission (PGC) with a goal of reintroducing this native bird.



A field of butterfly milkweed, wild bergamot and black-eyed susan in the Bobwhite Quail Focus Area at Letterkenny Army Depot (LEAD). These plants attract insects that are a primary food source for young quail. A 10 year agreement was signed between LEAD and the Pennsylvania Game Commission in 2017 with a goal of reintroducing the native bobwhite quail. (U.S. Army photo by Pam Goodhart)



Timber harvesting at the Bobwhite Quail Focus Area at Letterkenny Army Depot (LEAD). A combination of timber harvests, forestry mowing, prescribed fire operations, tractor disking and volunteer work has created roughly 600 acres of potential quail habitat. A 10 year agreement was signed between LEAD and the Pennsylvania Game Commission in 2017 with a goal of reintroducing the native bobwhite quail. (U.S. Army photo by Pam Goodhart)

We are now in the year three of the management plan to restore that patchwork quilt, creating a minimum 1,500 acres of suitable quail habitat. A combination of timber harvests, forestry mowing, prescribed fire operations, tractor disking and volunteer work has already begun to set back the clock on succession creating roughly 600 acres.

Over the next six months, an additional 500 acres will be treated with timber harvest and forestry mowing. In one to two years, with funding secured from partnerships and grants through the Pennsylvania Game Commission, Pheasants Forever Inc., National Wild Turkey Federation, local universities and the Army’s reimbursable natural resources conservation programs, these efforts will reshape the landscape creating not only habitat for bobwhites, but a much more diverse wildlife community than currently present.

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Opening the canopy and creating ground disturbance through fire and disking allows for native seeds that have been dormant in the soil for many years to become exposed and flourish. Fields of native grasses and flowering plants including common and butterfly milkweed, wild bergamot and black-eyed susan have exponentially increased. These plants attract insects including pollinators, such as bees and Monarch butterflies, species that are in decline. The plants and forbs are a primary food source for deer and other herbivores. Many of the attracted insects are the primary food source for young quail, wild turkeys and other birds. The stands of native grasses create nesting areas for bobwhites and other grassland birds and bedding areas for deer. Corridors of brush and young trees along drainages and swales allow wildlife to move from bedding areas to feeding areas.



A bee perches on some wild bergamot in the Bobwhite Quail Focus Area at Letterkenny Army Depot (LEAD). These plants attract insects that are a primary food source for young quail. A 10 year agreement was signed between LEAD and the Pennsylvania Game Commission in 2017 with a goal of reintroducing the native bobwhite quail. (U.S. Army photo by Pam Goodhart)

This year, 74 species of birds were identified in a spring survey conducted by LEAD natural resources staff, the most since the survey began. Yellow-breasted chats, bobolinks, and horned larks, along with other grassland dependent species, have appeared for the first time or increased in numbers. Cottontail rabbit, pheasant and American woodcock numbers are also on the increase.

Local university students are performing habitat assessments on fifteen 12-acre permanently designated plots across the focus area to document the change in vegetation as projects are implemented. Quail biologists from 25 other states have reviewed and provided input on the management plan with many of them visiting LEAD and planning return visits. This will be the first time that quail were reintroduced into an area with no other local populations present.

The goal is to have 1,000 wild bobwhite quail captured and transferred to LEAD for release in the spring of 2023 or 2024 from the mid-West and southeastern states. If coveys establish and thrive over several years, birds may then be moved to other areas of Pennsylvania where habitat exists.

This cooperative agreement between LEAD and the PGC to restore quail to the Commonwealth, though minor in scale, will be the catalyst to reclaim a portion of the species-rich grassland habitat of Cumberland valley and hopefully restore a lost species to the state.

Field Notes: LEAD PAO visits the Directorate of Supply and Transportation

By Melissa J. Knepper, Public Affairs

On Thursday afternoon 26 June, as part of orientation and training, the staff of the Letterkenny Army Depot (LEAD) Public Affairs Office (PAO) visited the Directorate of Supply and Transportation (DS&T) for an information session with Director, Jerod Weilacher and Deputy Director, Dave Pollock to learn about the supply chain management activities occurring at Letterkenny Army Depot (LEAD).

PAO staff was provided an overview of retail and wholesale activities occurring on depot. We learned a bit about everything from gaining a basic understanding of how the DS&T's Central Receiving Area operates and asset storage and release, to further understanding modes of transportation used to relocate assets around the depot to final destinations around the world.

PAO was extremely impressed to learn of DS&T's inventory accuracy and accountability procedures. "In 2019, more than a half a million DS&T inventory picks occurred within 40,000 retail skews and 90,000 unique locations; only 3,500 errors were captured. This amounts to a very small error factor," said Dave Pollock, Deputy Director. DS&T is very proud of the work they do to support Army readiness.

This visit was extremely helpful for the PAO staff to better understand the mission of DS&T as it relates to Supply Depot Operations. The directorate supports depot maintenance operations with logistics and asset management of retail Depot Maintenance Activity stock and is committed to providing superior service and support to the Warfighter and Letterkenny Army Depot's customers.

In Case You Missed It

Strategic mindset permeates depot

by Dorie E. Heyer, Public Affairs

Leadership and members of the Letterkenny Army Depot (LEAD) convened at a strategic planning offsite to discuss the future mission and vision for the depot. The offsite was held July 20 through 21 in Shippensburg, Pennsylvania.

The purpose of the strategic planning offsite was to review six strategic plans and how they will be implemented within the depot. "We need to determine what the future of the depot is and how we're going to achieve it," said Col. Gregory Gibbons, LEAD Commander.

The six plans focus on key areas within the depot and offer an opportunity for reform and innovation. They include market capture, sales and sustainment, talent management, strategic communications, integrated infrastructure and innovation. Gibbons stressed that the strategic plans provide an opportunity to refine LEAD's processes and refine how the organization operates. "It's our job to figure out what the Army needs and what we can do for them."

Mr. Damian Bess, LEAD Deputy to the Commander, offered insight into the organization and how processes and operations fall within a strategic pyramid that drives focus to the mission, values, vision and strategy of the depot. "We want to be great at what we do," remarked Bess. "We want to be acknowledged for that greatness."

Each plan was briefed over the two-day offsite and culminated into action items and a plan for implementation. "You are the leaders of the depot and you need to drive these six plans," said Gibbons. "All of the plans have to move along together – accept it as the new norm for the depot."



Col Gregory Gibbons, Commander, Letterkenny Army Depot (LEAD), addresses the group of directors and strategic planners during the LEAD strategic offsite on July 20-21, 2020. The purpose of the strategic planning offsite was to review six strategic plans and how they will be implemented within the depot. (U.S. Army photo by Dorie E. Heyer)



Kate Williams, director of operations, planning and support for Letterkenny Army Depot (LEAD), briefs the strategic innovation plan during the LEAD strategic offsite on July 20-21, 2020. (U.S. Army photo by Dorie E. Heyer)



Damian Bess, Deputy to the Commander, Letterkenny Army Depot (LEAD), addresses the group of directors and strategic planners during the LEAD strategic offsite on July 20-21, 2020. (U.S. Army photo by Dorie E. Heyer)

THANK YOU
When you give blood you changed lives.

YOUR BLOOD DRIVE RESULTS

Date of drive:	6-16/17-20
Units collected:	149
Blood Drive Goal:	148
First Time/ Power Red Donors:	15/na
Potential number of lives saved:	447



The next LEAD blood drive will be held August 18 & 19, 2020.

COVID can't cancel cake ceremony

by Dorie E. Heyer, Public Affairs



Letterkenny Army Depot (LEAD) leadership and personnel celebrate the 245 Army Birthday with a traditional cake cutting ceremony on June 15, 2020, at LEAD. The ceremony is streamed virtually to the workforce due to COVID-19 mitigation efforts. The cake cutting ceremony is a time honored tradition, signifying the passing of guidance and traditions from generation to generation. (U.S. Army photo by Pam Goodhart)

Letterkenny Army Depot (LEAD) leadership and personnel celebrated the 245 Army Birthday with a traditional cake cutting ceremony on June 15, 2020, at LEAD. The ceremony was streamed virtually to the workforce due to COVID-19 mitigation efforts.

Col. Gregory Gibbons, Commander, LEAD provided remarks at the ceremony. He reminded the workforce of the historical significance of the Chambersburg area as it pertained to the founding of America, and the formation of the U.S. Army. Gibbons also stressed the importance of honoring Army traditions, in particular the cake cutting ceremony.

Command Sgt. Maj. Richard Huff, offered the explanation and significance of the ceremony. "The United States Army is steeped in traditions," said Huff. "Part of that tradition is having the youngest and the oldest Soldier of the organization assist the commander in cutting the cake." This represents the guidance and mentorship between generations, Huff explained.

The ceremony was hosted through a virtual medium to ensure proper social distancing throughout the installation. However, Gibbons reminded the workforce that, "We've dealt with many obstacles, whether it be wars or COVID-19, but we'll overcome those obstacles together, and we're here to serve our nation."

Fire Department commemorates addition to fleet

by Dorie E. Heyer, Public Affairs



Letterkenny Army Depot (LEAD) Fire and Emergency Services hosted a housing ceremony to commemorate the addition of a new fire engine to the fleet on June 11, 2020 at the Letterkenny Fire Department. The housing ceremony is a long-standing tradition within the fire community, signifying an engine being ready for duty.

"The fire service is full of history and tradition that dates back thousands of years," remarked Chief Robert Denney, LEAD Fire Department. "So as we move forward with technology, and into the future of the fire service, we honor some of those traditions today." Traditional components from the housing ceremony included the wetting of the engine, which is representative of the first of many wet days in the engine's history, said Denney. The tolling of the bell was performed as a nod to the history of communications within the fire service where, historically, a bell would be sounded over the telegraph, signaling that the engine was in service. The last tradition included was ceremoniously pushing the engine into the fire station. LEAD Commander, Col. Gregory Gibbons assisted LEAD Fire Department personnel to guide the engine into the station.

"Being steeped in that history, allows us to remain grounded, while continuing to move forward and improve ourselves on a daily basis," commented Gibbons. "We're always reminded of the contribution of the [LEAD] Fire Department, and I really appreciate what the department does every day." Gibbons highlighted the importance of the addition of this asset, and indicated that there would be another new engine and a new fire house added to the LEAD Fire Department in the near future.

The Letterkenny Fire Department provides fire and emergency services to LEAD and the surrounding community in Franklin County. The addition of this engine will increase the department's capabilities and better support first responders and emergency personnel.

From top left clockwise: Assistant Chief Samuel Myers, Letterkenny Army Depot (LEAD) Fire Department wets the new engine. Col. Gregory Gibbons, Commander, Letterkenny Army Depot (LEAD) provides remarks during the LEAD Fire Department Housing Ceremony alongside Chief Robert Denney, LEAD Fire Department. The Letterkenny Army Depot (LEAD) Fire Department poses with the new engine. Pictured are (from left) Fire Chief Robert Denney, Assistant Chief Richard Juday, Assistant Chief Samuel Myers, Assistant Chief David McGlynn, Fire Inspector Joseph Eichelberger, Captain William Wishard, Fire Inspector Dustin Eassa, Fire Inspector Thomas Shoop, Firefighter Clayton Moorman, Firefighter Peter Furfari, Firefighter James Murray, Firefighter Keith Leonhard, Firefighter Andrew Cramer, Firefighter Christopher Shaffer, Firefighter Scott McGonigal, Firefighter Cory Connelly, Secretary Keri Fisher and Director Timothy Wolfe. Col. Gregory Gibbons, Commander, Letterkenny Army Depot (LEAD) assists members of the LEAD Fire Department in pushing the engine into the station.

(U.S. Army photos by Pam Goodhart)

TRMD increases capabilities

by Ryan Walde, TRMD Operations Branch Chief

Theater Readiness Monitoring Directorate (TRMD) at Letterkenny Army Depot (LEAD) is now being recognized as a Formal Certified PATRIOT Missile Training Site by the entire Patriot Missile Community worldwide. This was the result of an extensive effort by Ryan Walde and David Pine that began in April 2019, to showcase the professional, technical advances and effective accomplishments of PATRIOT Missile training at TRMD. TRMD proposed their training plan during the Patriot Missile Support Center (PMSC) Working group and Steering Committee in Huntsville, Alabama. It was accepted and gained support from the Lower Tier Project Office, Combat Capabilities Development Center, and Raytheon. TRMD will now have the ability to use its own certified trainers to provide formal training to address historical training voids and focus on critical and advanced training areas. Along with improving TRMD's ability to fulfill extensive training requirements, this effort has saved Letterkenny \$750,000.00 in training costs and added a valuable resource to TRMD and LEAD's Capabilities.



David Pine (left), TRMD Director and Ryan Walde, TRMD Operations Branch Chief receive the U.S. Army Civilian Service Achievement Medal for their contributions to certifying TRMD as a PATRIOT Missile Training Site. (U.S. Army photo by Pam Goodhart)



LEAD History Corner

With Andrew Newman, LEAD Archivist

Missile maintenance mastery

Letterkenny Army Depot (LEAD) is known for the Patriot Missile System. Did you know that LEAD has been the Army's go to source for missile maintenance for a long time: 66 years! The first missile work that came to LEAD was the NIKE ground-to-air missile system in mid-1954. A battery of NIKE missiles required three radars and a computer system to operate as an anti-aircraft system. For 20 years, updated versions of this missile system operated under the names NIKE AJAX, NIKE HERCULES, and NIKE-X until it was decommissioned in 1974. LEAD went from a supply depot to a missile maintenance depot by adding infrastructure, skilled engineers, and training employees to adapt to a new era. Adapting to new challenges and missions is nothing new for Letterkenny Army Depot.



Letterkenny Army Depot (LEAD) missile workers produce NIKE missile systems. The NIKE missile system produced at Letterkenny Army Depot from 1954 to 1974.



The NIKE missile system produced at Letterkenny Army Depot from 1954 to 1974.

Letterkenny Army Depot (LEAD) NIKE missile system production team posing with a NIKE missile system. The NIKE missile system produced at Letterkenny Army Depot from 1954 to 1974.



AUGUST IS ANTITERRORISM AWARENESS MONTH



**Level 1 Antiterrorism
Awareness Training:**



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CHIPPING AWAY *at* Inequality

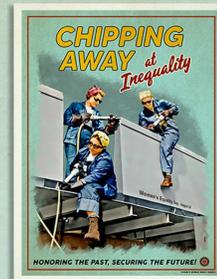


HONORING THE PAST, SECURING THE FUTURE!

DEOMI'S WORLD WAR II SERIES

CULTURAL
AWARENESS

OBSERVANCE WOMEN'S EQUALITY DAY



FACTS

August 26, 2020 marks the 100th anniversary of the Women's Suffrage Movement's GREATEST victory—women achieving full voting rights following the ratification of the 19th Amendment to the U.S. Constitution.

World War II changed the roles of women in the United States and women in turn, helped transform the nation.

More than seven million women who had not been wage earners before the war joined eleven million women already in the American work force.

Race, class, age, and education, among other factors, limited opportunities for some women while expanding them for others.

In 1944, skilled female workers earned an average weekly wage of \$31.21. Despite federal regulations requiring equitable pay for similar work, their male counterparts in similar positions earned \$54.65 weekly.

When the war ended, some women were ready to return to their pre-war domestic lives. However, others who wanted or needed to continue working, found their opportunities were limited as men returned home and the demand for war materials decreased.

Without the war to justify the 'unconventional' work of women, many employers demoted women to lower paying positions, or less secure "pink collar" jobs, or pushed them out of the workforce entirely.

We honor the women of WWI. Through their diligence, determination, and sacrifice, they continued to carry the torch the suffragists picked up in their quest for equality.

"Women who stepped up were measured as citizens of the nation, not as women. This was a people's war, and everyone was in it."

Colonel Oveta Culp Hobby





Follow LEAD on-line!

Website: www.letterkenny.army.mil/

Facebook: www.facebook.com/LetterkennyArmyDepot/