



U.S. ARMY

KENNY LETTER

LETTERKENNY ARMY DEPOT



MARCH - APRIL 2021

THE ARMY'S PREMIER PROFESSIONAL ORGANIZATION IN AIR, MISSILE AND SPACE SYSTEMS





COMMANDER'S CORNER WITH COL. GREGORY GIBBONS

Team,

I continue to be impressed with your dedication and drive to modernize our depot. Although we've spoken at length about the changes to our facilities, processes and capabilities, I want you to know that the key component to all of this is you.

Though our technology, processes, weapon systems and capabilities will change, what will remain constant is the talented pool of individuals that constitute Team LEAD. I will continue to ensure that you are provided with the proper training, resources and tools as you continue to develop professionally. I am certain that I have placed the right people in leadership positions to guide the way to our future depot. Although there will be growing pains, I want you all to know that you are the backbone of this organization and our collective success is solely reliant on your individual successes.

I look forward to ushering in this new age of Letterkenny with all of you. I can't wait to see how you continue to transform the depot and tackle challenges head-on.

LEAD, Follow or get out of the way!

GREGORY K. GIBBONS
Colonel, LG
Commanding

FROM THE DESK OF THE SERGEANT MAJOR SGT. MAJ. EKONDUA AMOKE



Team Letterkenny,

I have been on Letterkenny now for about eight weeks. I am still amazed at the great work that is being accomplished every day by the Letterkenny team. Above all, this work is being done safely while meeting our customers' demands.

As we continue to be Team Awesome Letterkenny, I implore you to look to the future of our depot. Let us remember that one of our values is being adaptable to the changes that drive our national security efforts. The future of Letterkenny requires us to change how we do business and focus on new, evolving and innovative technologies. With this change comes the need for our workforce to update or learn new skills that will enable us to continue to support the warfighters the way we have done for almost 80 years. A good number of us have a history that goes back three or four generations. Let us maintain this legacy by adapting to meet our future demands.

Our commander has discussed in great detail the strategy to get us to a depot that supports these future systems. Take a look at his messages, ask questions where you may not understand and ensure you play your part in getting Team Awesome Letterkenny ready for the future workload.

We will continue to put safety at the forefront of everything we do because our team needs to fire on all cylinders to get us to the future. As the commander has said several times, we will not sacrifice anyone of us to get the depot ready for the future. Safety always!

I am here to serve you and it's an honor to be on the Letterkenny Team.

Your Depot Sergeant Major,

A handwritten signature in black ink, appearing to read "Amoke".

SGM E. C. Amoke
Depot SGM

March - April

2021



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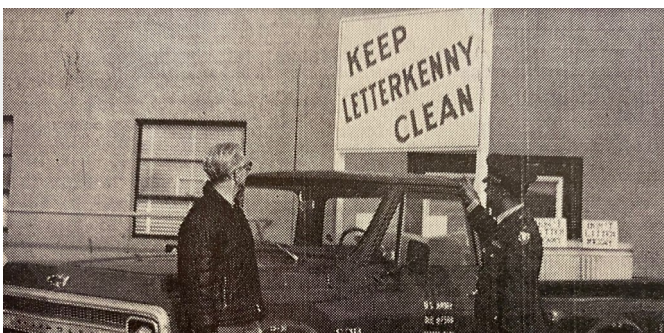
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A LOOK INSIDE LEAD F&ES

by David McGlynn, Assistant Fire Chief, LEAD F&ES



Members of the LEAD F&ES team.

- photo by Pam Goodhart

The Letterkenny Army Depot Fire & Emergency Services prides itself on providing unparalleled services to the Soldiers, Civilians and community of Letterkenny while committing to supporting our mission and the US Army. LEAD F&ES staffs two engine companies and an Incident Commander while cross-staffing an ambulance and hazmat response unit on a 24/7 basis. These members are skilled with experience and education in offering the highest quality of technical services needed for emergencies to include, but not limited to, fire suppression, emergency medical services, hazardous materials mitigation, fire prevention, public education and confined space technical rescue. In addition, the LEAD F&ES has partnered with the LEAD Police Department and DASG to collaborate efforts in training our members to provide rescue task force services in the unfortunate event of an active shooter or hostile emergency response. Pursuant to the LEAD Values, our members embody **loyalty** to our customers (Soldiers & Civilians) and our mission, **excellence** in the services we are expected to provide, **adaptive** to the expedience of technology in our ever-evolving military by staying proficient in our training and education, and most importantly **disciplined** to our duty which is to represent the US Army and Letterkenny Army Depot to the highest paradigm. ★

EEO INSIGHTS

by Gina Loose, Equal Employment Office

Is your Conversation Appropriate for Work?

Today's current events, whether political, religious or social issues, have created a lot of discussion amongst family, friends and coworkers. However, it's necessary to examine if these topics are appropriate for the workplace. One must consider that by having discussions at work about current events could offend their coworkers or make them feel uncomfortable.

It goes without saying that topics such as politics and religion are emotionally charged topics. Therefore, we encourage employees not to engage in these types of conversations in the workplace due to diverse opinions of the workforce. Recent events in the news have created other topics that can lead to heated discussions when opinions differ. The office is not the place to have these types of discussions. Everyone is entitled to their opinions; however, those opinions should be shared away from the workplace. We should always keep our fellow employee's feelings and beliefs in mind before initiating any conversations.

Per Army Regulation 690-12, Civilian Personnel, Equal Employment Opportunity and Diversity, supervisors must maintain a workplace free of harassment. They should also create an atmosphere of dignity and respect and not allow coworkers to create an uncomfortable work environment by discussing or expressing their personal opinions that could be offensive or hurtful to others. No one is suggesting you change your opinion, but sharing certain opinions in the workplace can create unnecessary conflict.

EEO Complaint Process:

All civilian employees, former employees and applicants for employment are entitled to initiate a complaint of alleged discrimination when they believe they have been discriminated against based on Race, Color, Religion, Sex (including gender identity, sexual orientation, and pregnancy), National Origin, Age (40 or older), Disability, Genetic Information Nondiscrimination Act (GINA), and Reprisal (Prior EEO Activity). An individual must contact the EEO Office within 45 calendar days from the date of the discriminatory action or when the individual became aware of the discriminatory action.

Upcoming EEO Observances

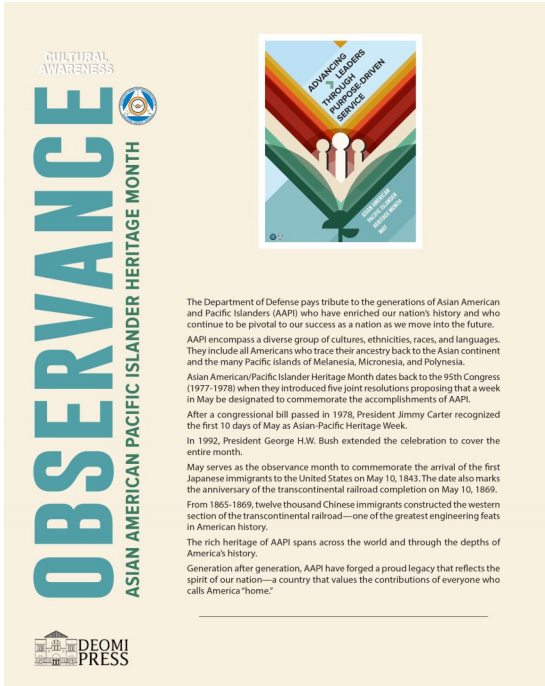
Asian American and Pacific Islander Heritage Month:

May 2021

LGBT Pride Month: June 2021

Juneteenth: June 19, 2021

Women's Equality Day: August 26, 2021



CULTURAL AWARENESS

OBSERVANCE

ASIAN AMERICAN PACIFIC ISLANDER HERITAGE MONTH

HOW WE CAN
EMBRACE
DIVERSITY
AND
COURAGE

THE DEPARTMENT OF DEFENSE

The Department of Defense pays tribute to the generations of Asian American and Pacific Islanders (AAPI) who have enriched our nation's history and who continue to be pivotal to our success as a nation as we move into the future. AAPI encompass a diverse group of cultures, ethnicities, races, and languages. They include all Americans who trace their ancestry back to the Asian continent and the many Pacific islands of Melanesia, Micronesia, and Polynesia. Asian American/Pacific Islander Heritage Month dates back to the 95th Congress (1977-1978) when they introduced five joint resolutions proposing that a week in May be designated to commemorate the accomplishments of AAPI. After a congressional bill passed in 1978, President Jimmy Carter recognized the first 10 days of May as Asian-Pacific Heritage Week. In 1992, President George H.W. Bush extended the celebration to cover the entire month. May serves as the observance month to commemorate the arrival of the first Japanese immigrants to the United States on May 10, 1843. The date also marks the anniversary of the transcontinental railroad completion on May 10, 1869. From 1865-1869, twelve thousand Chinese immigrants constructed the western section of the transcontinental railroad—one of the greatest engineering feats in American history. The rich heritage of AAPI spans across the world and through the depths of America's history. Generation after generation, AAPI have forged a proud legacy that reflects the spirit of our nation—a country that values the contributions of everyone who calls America "home."

DEOMI PRESS

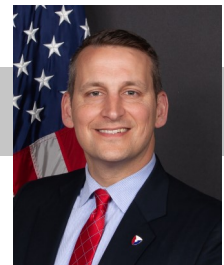
REMOVABLE MEDIA AND YOU

by Levi Swain, DOIM Cybersecurity

What is removable media? As stated in local LEAD DOIM policy D82, removable media is defined as any portable electronic storage media, such as magnetic, optical and solid state devices, which can be inserted into and removed from a computer, and are used to store text, video, audio and image information. Some examples of these types of devices would be thumb drives, memory sticks, external USB hard drives, cell phones, cameras and camera memory cards, as well as others. So if we are unable to plug these devices into our computers, how do we transfer our data to be used?



The only two authorized methods of data transfer onto a networked LEAD computer are through CD/DVDs and camera memory cards. If you have a camera card and you wish to transfer that data to a NIPR computer you can submit a request to the Cybersecurity Office. We will point you to one of the few offices around depot that are authorized to conduct a scan of the camera card and then transfer any and all files needed onto a CD/DVD (you must provide) that will then be safe to be used on a networked computer. ★



ipso facto

with Gabriel Tese, LEAD Chief Legal Counsel

Did you know that you may be owed money by your state, or any other state that you have ever lived in? Each state and/or commonwealth has laws that require banks and other financial institutions to report when personal property has been unclaimed after a specified amount of time. In Pennsylvania, the commonwealth currently has over three billion dollars in unclaimed property! According to the Pennsylvania Treasury's website, one in every ten Pa. residents has unclaimed property!

So you are probably asking: "what does this have to do with a military installation newsletter?" Well, turns out, the percentages of Soldiers and government Civilians that are owed money is actually higher than the regular population, because we frequently move from state to state throughout our career, each time, potentially leaving accounts, debtors and refunds behind.

So the next question you probably have is: "what's the catch?" Nothing! Just visit any states' unclaimed property website and follow the instructions.

For more information related to state and other types of unclaimed money and visit: <https://www.usa.gov/unclaimed-money> To check and see if PA owes you money visit: <https://www.patresury.gov/unclaimed-property/>

As always, for any legal questions related to official business, or random facts, contact the LEAD legal office at: usarmy.letterkenny.usamc.mbx.lead-legal@mail.mil ★

"If you don't know, now you know..." - Christopher Wallace a.k.a. The Notorious B.I.G.

LEAD MVPS ACCELERATE MISSION

by Meghan Sharpe, Public Affairs

The LEAD MVP program was created as a way for supervisors and peers to spotlight hardworking LEAD employees or teams. Nominees demonstrate the Army values and innovation in their respective positions at the depot. Here, we will meet some of LEAD's MVPs and learn about how they enable LEAD to execute its mission.



Name: Dawn Reichert

Position: DS&T Supply Technician

Through Ms. Dawn Reichert's exceptional work ethic and ability to overcome obstacles, she has demonstrated her dedication to her job and the LEAD mission. Ms. Reichert is not only responsible to order supplies for the depot, but she also conducts research for DRMO to identify lost or misplaced items, which is necessary for Depot success. She is passionate about her job and Soldiers in the field.

Name: Jeffrey Davidson

Position: DIO Supervisor

Mr. Davidson's hard work, leadership and ability to overcome obstacles enabled him to play a large role in securing the Hellfire RESET workload. His efforts greatly benefited the depot and created a stronger relationship with customers. Mr. Davidson attributes his accomplishments to tremendous teamwork up and down the chain of command, across all directorates and with the customer and end user. "The Hellfire RESET team was highly motivated to succeed and accomplish the mission," Davidson commented.



Name: Nicholas Meagher

Position: DOIM Application Developer

Mr. Meagher was instrumental in creating a dashboard with updating data that helped change the way business is done at LEAD. His problem solving and technology skills allow him to play an active role in continuing to create applications, automate processes and implement new technologies. These are all reasons why he loves his job here at LEAD. "This [LEAD] is the place to be," he said.



Name: Lynn Rutherford

Position: DS&T Motor Vehicle Operator

As a motor vehicle operator, Mr. Rutherford succeeds in transporting some of the depot's largest assets to the maintenance lines, while meeting strict timelines and overcoming all challenges. He demonstrates professionalism, dedication, hard work and intelligence while completing his day-to-day operations. "I like working at Letterkenny because the work is different every day," he said. "There's always something new each day that I have to learn."



Name: Loren Commerer

Position: DS&T Hand Receipt Manager (Supply Specialist)

As a hand receipt manager in the Property Book Office, Mr. Commerer does an exceptional job managing 86 hand receipts for various cost centers. He is always willing to step up to take on more responsibilities and assist his team. His organizational skills and determination helped him come forward to volunteer with the Shoe Mobile operation to ensure that it runs smoothly. He loves working at Letterkenny to provide support to others.

Name: Corey Lake

Position: DS&T Materials Examiner/Work Leader

Serving as an acting supervisor on multiple occasions, Mr. Lake has demonstrated his extensive knowledge of depot operations and has become a valuable "right-hand-man" to his supervisor. His ability to multitask and overcome significant challenges has allowed him to excel greatly within his position. As a veteran, he loves contributing and giving back to this Nation, and attributes his achievement to "being a part of something bigger than myself." ★



LEAD AT MANAGER HONORED DURING ARMY AT AWARDS

by Dorie E. Heyer, Public Affairs

Mark Hansberger, while serving as the antiterrorism program manager at Letterkenny Army Depot, was selected as an Antiterrorism Honor Role Honoree as part of the Army Antiterrorism Awards for fiscal year 20. Hansberger's efforts directly contributed to LEAD receiving an exceptional rating for best practices during the U.S. Army Aviation and Missile Command's annual assessment in fiscal year 20.

"I am incapable of taking all the credit for this award," Hansberger said. "My accomplishments are attributed to all of those within my Directorate of Emergency Services team and my Letterkenny family," he continued. "This award is reflective of the collective efforts of the Directorate of Emergency Services, Letterkenny, U.S. Army Aviation and Missile Command and Army Materiel Command. It was truly a team effort."

The Army antiterrorism awards program is designed to recognize personnel and organizations that have achieved antiterrorism excellence while deterring terrorism through aggressive defensive measures and Army antiterrorism strategic plans.

Hansberger instituted a number of best practices within the LEAD Antiterrorism and Operations Security programs. These practices included monitoring and disseminating real-time threat information to LEAD personnel and enforcing a detailed and formal review for release process to protect LEAD critical information.

Hansberger brought a wealth of experience and knowledge with him to the LEAD Antiterrorism program. Starting his career with the U.S. Army as a Military Police, Hansberger cites his active duty experience with preparing him for his future in the federal government. "I knew what I wanted to do early on," he said. "My experience as an active duty M.P. served as a catalyst to get me where I am today. It provided opportunities for continuous improvement."

A native of Hagerstown, Maryland, Hansberger served as an undercover narcotics officer with the Washington County Sheriff's Office, retiring in 2004 and transitioning to private industry. In 2009, he accepted a police officer position with the Defense Logistics Agency in New Cumberland. Hansberger later accepted a position as a physical security specialist with DLA prior to assuming the duties of the antiterrorism program manager at LEAD. "As a physical security specialist with DLA, I worked closely with the antiterrorism department," he said. "I was able to bring a lot of that knowledge and experience to the position at LEAD that allowed me to take a fresh approach to antiterrorism measures at the depot."

Hansberger attributes the success of the antiterrorism program at LEAD to the organization's willingness to change and adhere to antiterrorism and Force Protection standards. "In addition to providing LEAD with a better understanding of antiterrorism and Force Protection as a whole, I was able to contextualize the way those fit into the larger national and global security picture," he said.

Hansberger shared his appreciation for the recognition of his work within LEAD's antiterrorism program. "I'm grateful for the opportunity to serve the Army both in and out of uniform." ★



Col. Gregory Gibbons, Letterkenny Army Depot commander, presents Mark Hansberger, LEAD antiterrorism program manager, with the Department of the Army Civilian Service Achievement Medal on June 23, 2020. (U.S. Army photo by Pam Goodhart)

DMAR EMPLOYEES RECOGNIZED

by Gary Frehn II, Directorate of Aerospace and Missile Readiness

Patriot New Build team members in the Directorate of Missile & Aerospace Readiness at Letterkenny Army Depot were recognized by Raytheon Technologies for outstanding achievements for fiscal 2020 April 13.

Facing daily challenges with nonconforming customer material, employees within DMAR have overcome challenges and hurdles to achieve contractual shipment scheduling deadlines. During the recognition ceremony, representatives from Raytheon Technologies, Dan Fitzgerald, director of Global Supply Chain Management, Sarah Kenny, director of Patriot Missile Program and Jim Pickens highlighted DMAR's strong work ethic and loyal dedication to the LEAD partnership with Raytheon.

"[The Patriot New Build team is] one of the best teams, if not the best team, I have ever worked with," Fitzgerald commented.

During fiscal 2020 alone, numerous missiles were built, completing both the SNAP and Qatar programs. From May 2015 to Nov 2020, the team completed the necessary amount of SNAP missiles and from Nov. 2018 to Nov. 2020, completed the Qatar Missiles. By completing the scheduled five year SNAP missile program, the Patriot New Build team built confidence within the missile community, demonstrating that LEAD is the ultimate one stop shop.

While achieving a high production rate, it is important to reiterate quality achievements of the team. DMAR has continuously proven excellence in the quality arena by achieving a 99% DPA first past yield and 100% Raytheon/DCMA for fiscal 2020. While facing numerous Customer Furnished Material deficiencies, the team was quick to point out any nonconformance issues and work with Raytheon engineers to develop solutions.

Also in attendance at the ceremony were LEAD Commander, Col. Gregory Gibbons, Sgt. Maj. Ekondua Amoke, depot Sergeant Major and Deputy to the Commander, Mr. Damian Bess. Gibbons thanked the team for all their successful efforts and embraced DMAR's productivity during COVID-19, ensuring that LEAD was not impacted and could still maintain production goals. ★



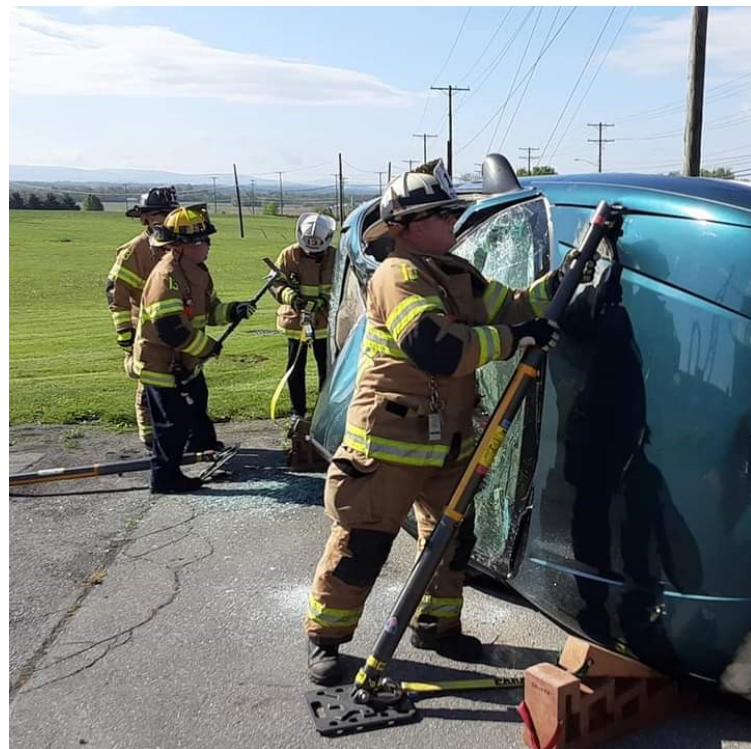
Front row: Jessica Irvin, Sheena Wileman, Beatriz Flores, John Shinn, Gary Frehn, Michael Long.

Back row: Col. Gregory Gibbons, Mark Ruby, Jason Kunkle, Jeff Neusbaum, Michael Rogers, Stephen Velazquez, Wesley Beam, Gregory Miller, Todd Santiago, Jesus Rosario, Shawn Shriner, Sean Frehn, Andrew Frey, Jesse Myers, Damian Bess, Sgt. Maj. Ekondua Amoke.

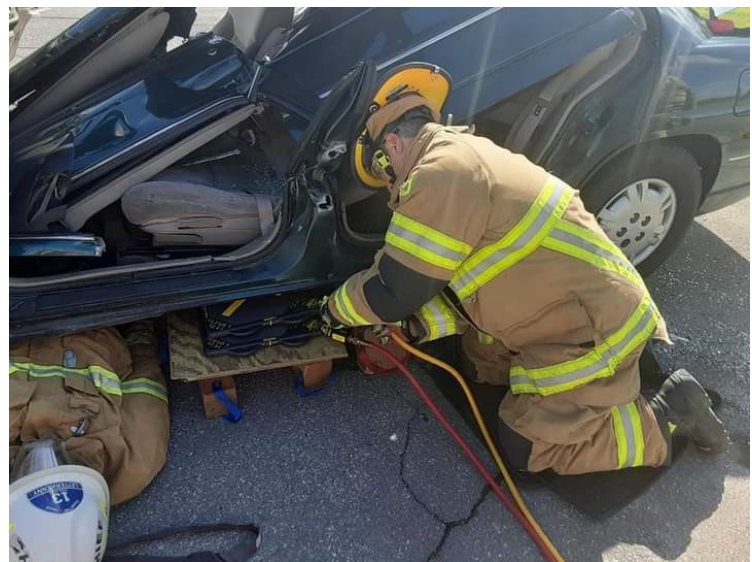
LEAD F&ES HONES SKILLS

Story and photos by David McGlynn, Assistant Fire Chief

Firefighters regroup to replenish their skills since they received their COVID-19 vaccinations and have taken advantage of the warm weather. Letterkenny Fire & Emergency Services have been busy this past month making up for practical skills training. April 22 and 23, LEAD F&ES conducted Live Fire Training. This "train-the-trainer" training was offered by Drager, which is a fire and emergency services equipment and training company. The training that the firefighters took part in certified them in National Fire Protection Association (NFPA) 1403. NFPA 1403 is the national standard for live fire instruction, which covers the minimum requirements for conducting live fire training to ensure they are conducted in safe facilities and a safe manner for participants. LEAD F&ES will now be able to offer safe and efficient mission-essential training in live fires to help their members stay proficient in the execution of the skills and services they are expected to provide to Letterkenny Army Depot and its surrounding communities. As a way to establish a partnership and an attempt to reduce costs, Letterkenny offered to have Carlisle Barracks-Army War College Fire & Emergency Services send two of their members to participate and receive this same training. This will now give the opportunity for both Carlisle Barracks and Letterkenny Army Depot firefighters to train for the annual requirements for their positions. This also saves funds in TDY expenses for the Army by having both installations collaborate their efforts to conduct this training. LEAD F&ES would not be able to meet the NFPA 1403 standard requirements without having the additional four personnel that Carlisle Barracks can offer which is a mutual service agreement form both Letterkenny & Carlisle.



Recently LEAD F&ES members participated in Motor Vehicle Extrication training. With the assistance from DPW employees, LEAD F&ES was able to crush vehicles with their front end loader and then flip the vehicles to simulate a roll over. LEAD F&ES members were able to practice vehicle stabilization, vehicle extrication and patient/victim removal. LEAD F&ES also practiced lifting a vehicle off of a pinned victim and removing that victim safely and properly. Over the past few weeks LEAD F&ES members practiced forcible entry skills and deep hose stretches. LEAD F&ES took advantage of the use of Building 34 to simulate stretching 300 feet of fire attack hose. This helps them stay ready and builds the confidence of having to advance over 300 feet of hose into a large area while conducting a search for victims and fire.★



BOWHEAD HONORED BY AVIATION COMMUNITY

CW2 Alexander Dunn, a LEAD Bowhead employee, presented Bowhead Logistics Management with an American flag flown across Iraq-Jordan-Syria during Dunn's deployment as a UH-60 Helicopter Pilot.

Dunn emphasized the honored tradition of flying an American flag for a person, business or school back home when deployed. He highlighted the support that Bowhead provided him professionally and personally. "Your willingness to allow me to grow my aviation career while growing professionally with [Bowhead] never goes unnoticed or unappreciated," he said.

Andrew Williams, Bowhead Logistics Management contract manager, said that receiving the package from CW2 Dunn was a privilege. "The letter fills my heart with pride and my eyes with tears for those who serve our great country."★



LEAD APPLAUDS EMPLOYEE ACHIEVEMENTS

By Dorie E. Heyer, Public Affairs

Two Letterkenny Army Depot employees, Jessica Irvin and Buddy Swope, were both recognized as employees of the quarter for fiscal year 21, second quarter. Both were presented with the Department of the Army Civilian Service Achievement Medal for their hard-work and commitment to the LEAD mission and Army values during the town hall April 22.

Jessica Irvin works as a business development specialist within the Business Development Office at Letterkenny. Because of her devotion to her job and willingness to excel, she was selected as the general schedule employee of the quarter. "I was very surprised with this honor and it made me feel appreciated by the team at LEAD," she said.

"Along with my coworker, Jesse Myers, I work with our private industry partners to continue the current efforts and to solicit new emerging technology programs for the depot," Irvin said. The Business Development Office at LEAD seeks out business opportunities for the depot including Public Private Partnerships.



Col. Gregory Gibbons and Sgt. Maj. Ekondua Amoke present Jessica Irvin with the Civilian Service Achievement Medal in recognition of being selected as the General Service employee of the quarter for quarter two.

U.S. Army Photo by Pam Goodhart

Buddy Swope works as an engineering equipment operator in the Directorate of Public Works. Swope has worked previously as a heavy equipment operator in the public sector and has 22 years of civil construction service. He stated that he feels more appreciated at Letterkenny than he has in any of his past positions. "I

finally feel like I work for a place that truly cares about their employees."

Swope attributes many of his successes to the talented team that he works with. "We are able to complete projects in a professional manner including building new parking lots, new roads, replacing old culverts and much more," he stated. "This diversity of skill allows the depot to keep the work in house and improves the safety conditions on the depot."

Swope shared his feelings of gratitude and honor for being recognized. "I see how the work my team and I do keeps the depot operational and the warfighters supplied with the tools they need when they need it." ★



Col. Gregory Gibbons and Sgt. Maj. Ekondua Amoke present Buddy Swope with the Civilian Service Achievement Medal in recognition of being selected as the Wage Grade employee of the quarter for quarter two.

U.S. Army Photo by Pam Goodhart



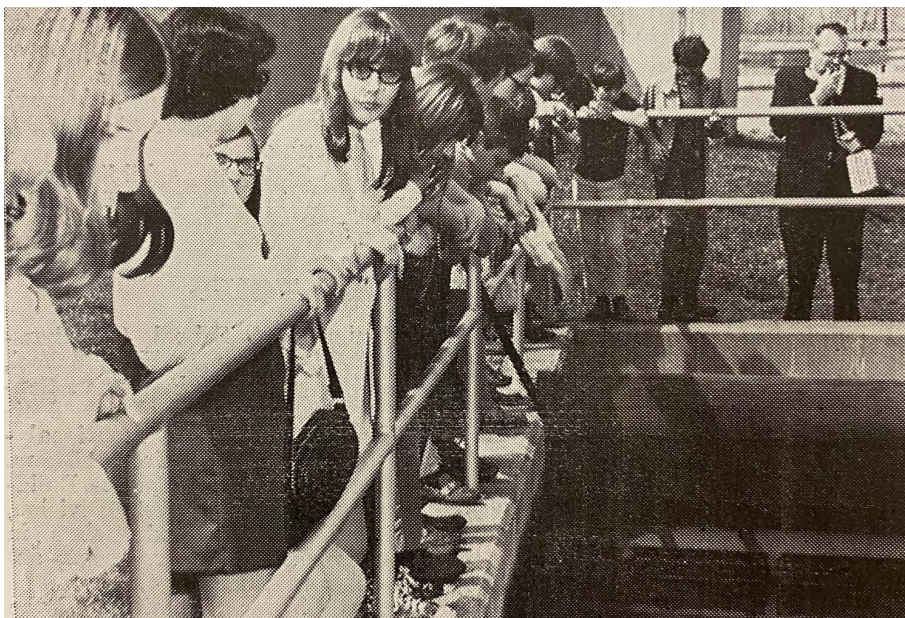
LEAD History Corner



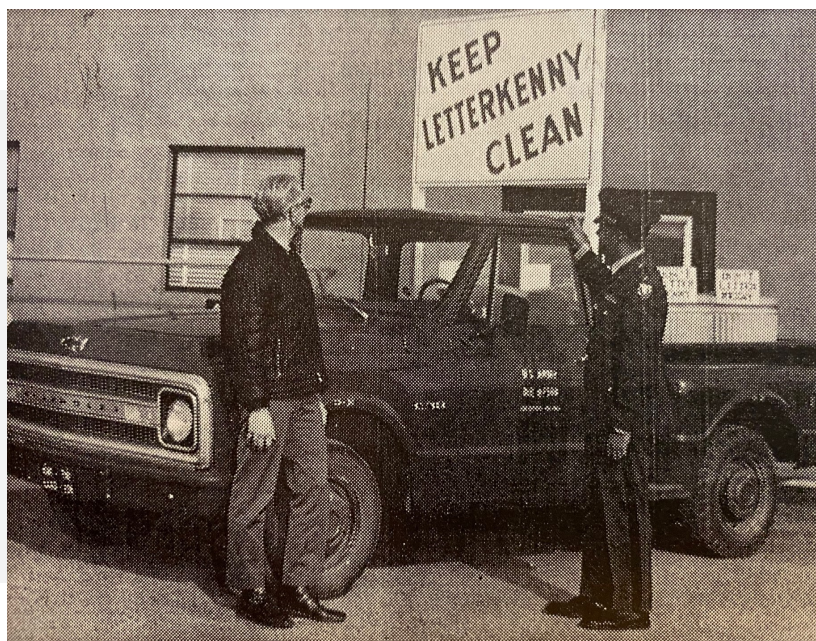
With Andrew Newman, LEAD Archivist

LEAD EXECUTES ENVIRONMENTAL ACTION ON FIRST EARTH DAY

On April 22, 1970, millions of Americans participated in rallies, marches and educational programs to promote environmental awareness during the first Earth Day. The Environmental Protection Agency was established two months later and began to enforce national pollution policies. In 1970, Letterkenny followed suit and established its own anti-pollution efforts by improving the processes of industrial waste treatment. Seen here in a photo from May 12, 1970, 36 students from Chambersburg Central Junior High School receive a facility tour from Earl Witt, chief of Depot Facilities Division.



The next year, in April 1971, Letterkenny created the Springtime Cleanup Program to clean up trash and scrap that littered the depot. Seen here, Gary Ewing and Elwood Hockensmith of the Depot Equipment Division inspect the Letterkenny Litter Loader. By April 1972, Letterkenny was organized and participating in the second year of Keep America Beautiful Day. Locally, (Washington County, Maryland, Franklin and Fulton Counties, Pennsylvania) 6,000 Boy Scouts and Girl Scouts, in conjunction with various community organizations, gathered to pick up litter and refuse. Letterkenny supported this effort by providing 20 pickup trucks, 10 dump trucks and 37 volunteer drivers. ★



Above, Earl Witt, chief of Depot Facilities Division gives a tour to students from Chambersburg Central Junior High School on May 12, 1970.

Left: Gary Ewing and Elwood Hockensmith, Depot Equipment Division, inspect the Letterkenny Litter Loader.



Follow LEAD on-line!

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Facebook: www.facebook.com/LetterkennyArmyDepot/